

Harassment

Continued from page 25

nothing about it, that can expose the business to even more legal risk.

Don't think that sexual harassment can't happen in your business. There are many well-documented cases of sexual harassment and even sexual assault that have taken place on farms and resulted in legal consequences. I am personally aware of sexual harassment situations that have taken place in dairy farms and were resolved by management. Bottom line, do not ignore this issue, it can happen in your business, it can happen anywhere.

All New York employers are required to put sexual harassment policies and training in place as of October 2018. Some proactive farmers have already asked for help in preparing this policy and training, so I have developed a resource page and starter policy to assist them. As of Aug. 16, 2018, the New York State Department of Labor has not yet delivered a model policy and training. When NYSDOL publishes this model information, all resources at Cornell Ag Workforce Development will be updated to conform to that guidance. Until then, these resources will help you protect your employees and your business from sexual harassment.

Schuyler County Farm Receives 2018 State Agricultural Environmental Management Award

Lakewood Farm and Lakewood Vineyards, located in Watkins Glen, Schuyler County, is the recipient of the 2018 State Agricultural Environmental Management award.

Each year, the award honors a New York State farm for its outstanding efforts to protect the environment through the preservation of soil and water quality and ensure the next generation of farming. This is the first time a New York State vineyard has been recognized with this long-standing award. The Stamp family received the honor during the annual luncheon at Empire Farm Days.

The annual Agricultural Environmental Management Award is jointly sponsored by the New York State Department of Agriculture and Markets, American Agriculturalist Magazine and the Empire State Potato Growers. Award winners are chosen



from nominees submitted by County Soil and Water Conservation Districts from around the state. The first Agricultural Environmental Management Award was presented in 2002; prior to that, the award was known as the Agricultural Stewardship Award.

NYSDAM says New York's agricultural environmental management framework is a model for the nation as a voluntary, incentive-based approach to protect natural resources and meet the economic needs of the agricultural community.

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Classified Ads FREE to NYFB members

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STRAW FOR SALE. Skanda Equine in Cazenovia has beautiful, soft straw for sale. \$4.10/bale. 917-940-4963

HAY FOR SALE. Tubed round bales of oatlage and 3rd cutting alfalfa mix balage; 1st & 2nd cutting Savannah-Sorghum balage and round dry bales under cover. 518-753-4387 or 518-466-1457

TOP QUALITY tested horse hay for sale. RVF feed value 87-98. Timothy Orchard mix. Low sugar/starch hay also available. 10,000 small square bales available. \$6-\$7 a bale. Call for quantity and shipping prices/deals. References available. 607-538-9685 www.svrhay.com.

RYE STRAW. 3000 small square bales. \$5/bale. donaldmarkoff@yahoo.com or 607-775-2057

HAY FOR SALE. Excellent horse hay. 1st and 2nd cutting available. Timothy grass mix. 4x4 rounds. Never wet, stored inside on pallets. Dealers Welcome. Ask for Jim. 845-820-2133

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HAY FOR SALE. ROUND BALES of mixed legume, mainly grass hay. Wrapped bales \$40 each, unwrapped \$35each. 607-522-4852

BALEAGE and dry round bales. Various qualities. Early June through mid-July baleage. Mid-summer dry round bales. Sorghum and oatlage. Some 2015. \$25-\$45 per bale. 607-547-5885. Joeduke1014@yahoo.com.

HAY FOR SALE. 1st cutting small squares and 4x6 round bales. Delivery available for a fee. Call for pricing. 518-441-7231

HAY FOR SALE. 1st,2nd &3rd cutting. Small squares. Good

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quality. \$4/bale or let's make a deal.. 607-563-9138

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HAY FOR SALE. Quality Timothy/Mixed grasses. 1st cutting square bales, stored on pallets off floor. Suffolk County/Middle Island. 631-438-7994

HAY FOR SALE. bedding/mulch hay. 4x4 round bales. \$5-\$10 each. Canandaigua, NY 585-394-7576 or 585-281-6596

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HAY FOR SALE. 1st and 2nd cutting. Small squares. \$3.50-\$4.00/bale. 315-525-2595

HAY FOR SALE. 4x4 round bales, dry hay and wrapped. Grass to Alfalfa, variety of stuff. Servicing Delaware and Broome Counties. Delivery available at an extra cost. 607-727-6320

HAY FOR SALE. Timothy grass mix 1st cutting small square bales available. Excellent quality for horses. 315-796-2109. Oneida County.

HAY FOR SALE. Excellent quality 3rd cutting grass hay. 45lbs. \$5/bale. No preservatives or pesticides used. Local delivery available. 716-941-5123

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HAY FOR SALE. 500 4x5 net wrapped mixed grass round bales. Stored under cover. Also 1st & 2nd

cut alfalfa baleage tube wrapped. Nutrient tested. Chemung County. 607-962-1477

HAY FOR SALE. 4x4 round bales. Stored inside, some dry tube wrapped. Also round bales for mulch or bedding. 2nd cutting in field. 716-735-7912

HAY FOR SALE. Square bales 1st cutting. \$3/bale. Woodhull, NY. 607-458-5499 hsf@zoominternet.net.

HAY FOR SALE. PREMIUM Quality hay. Orange county. I focus on QUALITY not quantity. Small squares. \$5 1st cutting, \$6 2nd & 3rd cutting at farm. 845-496-4907

HAY FOR SALE. 4x5 mixed grass silage bales. 1st cutting, 1200lbs \$30; 2nd cutting, 1600lbs \$40 and 3rd cutting \$2000lbs \$50. Payment prior to loading. Schaghticoke, NY 518-796-2344

HAY FOR SALE. 1st cutting 4x5 round bales \$30/bale. Good quality. 2nd cutting 4x5 dry round bales \$45/bale. Roscoe, NY area. 607-498-5812 leave message.

HAY FOR SALE. Round bales, dry or baleage. 1st,2nd and 3rd cutting grass or alfalfa mixed. 4x5. Will load. Located Jefferson/Lewis County area. \$35 each. 315-688-2850 please leave message.

HAY FOR SALE. 1st cut mixed grass, good quality. \$3.50/bale. Orange County. 845-496-3897

HAY FOR SALE. Tightly packed small square bales. No rain, no chemicals, no dust. 1st cutting \$3/bale 2nd cutting and 3rd cutting \$4/bale. 315-562-8280. Edwards, NY.

HAY FOR SALE. 2nd cutting alfalfa. Small bales available. 315-403-2938

HAY FOR SALE. 1st cut, mixed grass, 4x4 round bales, under cover call for price 518-279-3241

HAY & STRAW FOR SALE. Big square bales 3x3x7; processed rye straw \$35/bale. 2nd cutting hay \$70/bale 518-429-8672 or 518-231-2120

HAY FOR SALE. Large 4x4 net wrapped round bales. Good feed for horses. Never wet, stored inside. Cash upon loading \$45 each. 585-637-9632 leave message please.

HAY FOR SALE. 1st cutting square bales. Good quality and color. Stored indoors. Pick up or deliver. Fulton/Montgomery Counties. 518-829-7950 leave message.

HAY FOR SALE. 40lb square bales. Hay \$3.50. 50lb Rye Straw bales \$4.00 FOB Clinton County. 518-569-1954

HAY & STRAW FOR SALE. \$3.00/bale. Delaney Farms, Syracuse, NY 315-469-1668. Local delivery available.

HAY FOR SALE. Clover baleage. Cut 1st week of June. 4x41/2. \$40 per bale at farm. Can deliver for additional fee. Serving Steuben and Yates Counties. 607-857-8782

HAY, STRAW and RYE SEED. Hay and straw \$5.50/bale and rye seed is \$6.00/bushel bulk and \$20/bag in feed bag. 518-596-8920

HAY FOR SALE. Excellent horse hay - 4x4 round bales - mixed grass. All made prior to June 21st. All stored inside. \$35/bale. Ask for Mark. 518-441-4237

TRACTORS, MACHINERY JOHN DEERE

JD 14T Baler with pony motor. Good Condition \$950.631-369-3620

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JD restored 650 compact 4x4, 8 speed, power steering, bucket, rops, 3 point, new seat, battery, alternator, regulator, clutch, pressure plate brakes and paint. 1700hours \$8495. Harpursville, NY 607-624-3370

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COCKSHUT 50 delux 1958. New tires, new paint, new brakes, power steering plus more \$7500. Very sharp. Many extra parts. Cockshut 30 1953. Engine overhauled, new brakes, new paint, new tires, many extra parts. \$2500. Very sharp. 315-855-4244 or 315-219-9452

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MF 261, 2wd, 53HP Loader w/ independent hydraulic pump and reservoir; bucket and forks; tire chains. Starts and runs well. PTO clutch and hours meter not working. \$14,000 Madison. 315-882-2458

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NH 1465 Haybine mower/conditioner. \$6,000. Great

condition. \$6000. 585-317-7498

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1954 FarmAll C narrow front, restored. Four new firestone tires, new seat and muffler. Rear weights and pro-paint. \$3500 obo. Possible delivery. 716-913-6313

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FORD 7710 w/ loader, ex. Condition 315-337-1499

KUBOTA

2014 KUBOTA M6060 diesel. 163 hours, loaded, cab. \$31,500 518-885-5696

KUBOTA 2014 50hrs. Loaded, bucket, everything. 70hp, cab. Like brand new. \$42,000. 845-857-0242

CASE

LIQUIDATING: 1958 Case 300 Tractor with loader, needs work; 2 sickle mowers; tire chains; 2012 mini-baler. Email rolinsmith@yahoo.com or kro.smith1969@gmail.com. 315-868-7605. Se habla espanol.

IH 856, 966, 1066, 1466 tractors; 06-86 series parts; 710,720 plow parts; Koyler loader; JD 8760 -3pt., 24spd., 518-222-6291 or 518-677-2854

DOZERS/LOADERS

LOADER for sale. Great Ben 440 Quick Tach Loader used very little \$2500; Grinn Hay Fluffer \$150; Honda VLX600 Shadow Motorcycle (woman owned) \$3200. 518-756-2070

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MILLER Pro High dump wagon Single Axel, used one and a half seasons. INT 350 Roll Off with 20ft box and a 4500 gallon Houle Spreader that mounts on the truck. 518-236-7787

1960 MOLINE 705G, restored, new tires. \$6,000; 1962 3010 JD tractor, 5k hours, dual outlets, narrow front, Ex. Cond. New paint and 8' JD snow plow \$6,000; Super 88 Oliver with new tires, all restored \$5,000; 555G Trak Loader with new bottom & rollers, Ripper, 5k hrs, ex.cond. \$12,000; 1969 INT truck, new body 8x16x4, no rust, 5sp tran, 2sp Axle, air brakes, 2-50gal tanks, 30k miles, barn kept. \$6000. 845-726-4180

2002 MACK 28' flatbed, 1987 General 26' flatbed, NH TN95FA super steer front PTO and 3pth, Case 850G dozer, 8' Brillion seeder 3pth, Air-O-Fan D-37 orchard sprayer. 585-752-7063

IDEAL 2 row corn picker \$1500; NH 273 Kicker Bailer \$1500; 25' Hay Elevator; 10x20 kicker wagons \$2000; 40' van trailers \$1300. 518-561-3555

DRY BEAN Harvest equipment. Includes 2 pickett rod pullers, 6 row-center delivery. Bob 444 combine in good condition. UFT 6 row front-mounted puller. Bob 6 row wind roller. Package deal or will separate. 585-729-6288

ALL COMMERCIAL GRADE: Three phase motor, like new w/2 speed gear box \$350, will sell separate. Three phase drill press, \$175. 716-433-0122 leave message.

2 ROW Lockwood Potato Planter Model 426; 10ft Brillon Seeder, all hydraulic, 2 seed hoppers; 1000 gallon lockwood sprayer, 90 booms, all stainless steel tank and booms. 631-537-1793 Waincott, NY.

DILTZ-WRTZEL potato cutter and duster. Rubber belt elevator 12in x 20ft. Overhead garage door 7x16. 315-638-0308

WHITE CHISLE PLOW, 13' wide disc, International 350 Tractor, 51' Elevator, Subsoiler, 2 Hydraulic Dump Wagons, Boggs #6 Potato Grader. 845-427-2254

MILKING PARLOR. double 6 herringbone, Model B Germanic take-offs, 3" lowline, 2 vacuum tanks, air dryer, Bender washer, stalls, receiver group, well maintained. Available July 1. \$20,000. Pictures upon request. Call or text 716-531-6315

790 CHOPPER Z 2 heads, 1000rpm; 9ft Kelly Ryan Ag Bagger. 518-569-1954

USED COLE 12MX one row planter. Three point hitch. Comes with pumpkin and squash plates. Includes working fertilizer attachment. Asking \$800. 315+662-3355

FOR SALE: Manure Spreader 80-bushel H&S, New Condition-

less than 1/2 price \$3500; 7' Woods 3-Spinner Trail Type Mower, Excellent Condition \$1975; John Deere 4' 3-point Brushhog Condition New \$1275. 585-735-5598

SPRING TOOTH Harrow 4 sections, green paint, VG condition \$200 Tioga County. 607-760-5861

4 PAYLOADER tires 17.5x25 2 like new 2.5 tread \$900 for all four. 315-942-4475

TRACTORS! CASE 1845C Skidsteer reconditioned VGC \$10,500; 1949 John Deere "B" has electric start & 3 point hitch VGC \$2500; FarmAll Super M with wide front VGC \$3000. All equipment stored inside and well maintained. 607-783-2787

WALKING SPRINKLER by Bauer. 300' long x 2" hose in good condition. Will water minimum of 65' to 75' x 300 area at one setting. Last used 3 years ago. Need 2"-3" pump to run this sprinkler efficiently. \$875. Jack 716-481-9530

WATER WHEEL Transplanter, 3 wheels new 2014 asking \$2,000; Model 90 Plastic Mulch Layer new 2001 asking \$1,000. ALP Farms Ephratah, NY. 518-762-1185 or alp farms@gmail.com.

WANTED

OLD STONE TROUGHs, gristmill stones, garden gates, antique weather vanes, antique hardware. Contact Ed at eacciardi@aol.com or 201-906-2135

UPRIGHT MANURE STORAGE NEEDED - New bolled stainless steel or pre-owned slurrystnes 5,000 to 5,000,000 gallons - NRCS approved -P.E. stamped drawings. Mid-State Tech Inc. 315-404-6721 or 315-495-6506

CORNELL BARN CLEANER CHAIN VG, Ex Cond. CCW rotation. 12' or 14' cultipacker and JD 2940 steering column. 315-695-5738

AIR ASSIST boom sprayer. Similar to Air-teck sprayer. 716-337-3162

VEHICLES

CRAFTSMAN diamond plate aluminum tool box for full size pickup truck. \$125. 315-525-4069

1982 FORD 700 with Detroit V-6 diesel, 26,664 original miles, 5 speed; Chelsea PTO with dump body; pusher axle never used; needs brake and light work. \$5500 Schaghticoke NY 518-783-4402

1999 CHEVY 3500, 6.5 diesel, 4wd mason dump with rack. Exc. Work truck. \$4900 obo; 2000 Freightliner FL70, 14k original miles, dump body with swing gate, cummins, 15B230 diesel, 6 speed, air brakes, ex. Cond. \$30,500 obo. 914-949-4100

FUEL TANK for bed of truck. 315-796-2109

1992 FORD F350 \$2250; 1973 International Stake Truck Low Original Miles - always garaged \$2000; 2004 Blazer 94k original miles 4WH \$3600. Offers Entertained. 585-993-4566

EQUINE

WESTERN CHAPTER NYS Horse Council. Serving the equine community in WNY. www.wcnyshe.org. 716-941-9120.

Grassroots Farmers' Market

NYS Horse Council "To create a strong unified voice for all interests toward the preservation of a future for horses in New York State". Celebrating 50 years, established 1968!. www.nyshc.org.

SHOW HORSE Appraiser. Maple Row Farm. 716-435-0114 (cell) or 716-741-6900

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11 REGISTERED TEXEL RAMS. 2 yearling rams, born Jan 2017. 9 ram lambs born Jan/Feb 2018.

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All vet checked, OPP and Scapies tested. Very clean flock with no Soremouth or Footrot. Ready to go to work. Texels are a heavily muscled meat breed – known to be parasitically resistant and excel on just grass and hay. They make excellent Terminal Market sires and should raise your leg score on your lambs 1 to 2 levels. 518-853-3678 or hilltopacres@frontiernet.net.

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REG. SHEEP for sale. 2016 Border Chevoit rams, solid and sane; 2015 Shetland ewes, proven breeders; 2017 Shetland lambs, colors and fleeces for every spinner. 845-266-8239. aandpjuerss@earthlink.net.

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AFTER 20 years in the scent business, Northern Whitetail Scents, Inc. officially closed at the end of last year. THANK YOU to all of the customers who make Northern Whitetail Scents such a great success!

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HANDCRAFTED SPIRITS from our family farm distillery make great holiday gifts! Free tours and tastings every weekend afternoon year-round at Old Home Distillers Co., 964 Campbell Road, Lebanon, NY 13332. 315-837-4123 or visit www.oldhomedistillers.com

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