

Grassroots

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NYSDOL Rules to Increase Overtime and Wages on Farms

By Steve Ammerman sammerman@nyfb.org

New York State Labor Commissioner Roberta Reardon dealt a double blow Sept. 30 when she moved to lower the overtime threshold and raise the upstate minimum wage on the same day.

Reardon accepted the Farm Laborers Wage Board Report on the first day she could legally do so, just days after the public comment period ended for the report's findings. Her announcement sets in motion for the farmworker overtime threshold to go from

60 hours to 56 hours in 2024, with it eventually hitting 40 hours by January

NYSDOL will now be undergoing a rule making process to enact the new overtime threshold which will include

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COMMODITY REPORT: POULTRY

Record Turkey and Egg Prices Indicate Strain on Poultry Sector

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George Allen, right, of Allenwaite Farms highlighted animal care on his farm in Schaghticoke

NYFB Legislative Farm Tour Exposes Decision Makers to Major Issues in State Agriculture



Assemblyman Robert Smullen examines fall raspberries at Gardenworks Farm in Salem.

By Steve Ammerman sammerman@nyfb.org

New York Farm Bureau hosted its annual Legislative Farm Tour Oct. 12, coinciding with National Farmer's Day. It was a great opportunity to remind New York State lawmakers, staff members, and agency officials about the great work of our members.

The tour featured six diverse farms and agricultural businesses in Washington County, including Allenwaite Dairy Farm, Slack Hollow Organics, Gardenworks Farm, Battenkill Fibers, BetterBee, and Victory View Vineyard. This was the

INSIDE:

Photos of the Tour are on Page 17

first multi-stop legislative tour since the pandemic. The past two years involved bringing multiple farmers to one farm to meet with everyone.

Each stop, the farmers and business owners spoke about the importance of what they do, the benefits to their community, and the issues they face. It is a good way for participants to see challenges and opportunities firsthand and have their questions answered.

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AFBF Sets Farm Bill **Priorities**

American Farm Bureau Federation

The American Farm Bureau Federation recently released its priorities for what may be the most consequential legislation for agriculture in 2023 - renewal of the farm bill. The priorities were identified by a working group of Farm Bureau members and staff from across the country.

AFBF's overarching priorities include:

- Continuing current farm bill program funding;
- Maintaining a unified farm bill that includes nutrition programs and farm programs together;
- Prioritizing risk management tools that include federal crop insurance and commodity programs;
- · Ensuring adequate USDA staffing and resources to provide technical assistance.

"The farm bill is the most significant piece of legislation that affects farmers and ranchers across the country," said AFBF President Zippy Duvall. "Since enactment of the 2018 farm bill, farmers have faced significant challenges from market volatility, increased input costs and devastating natural disasters. Despite these headwinds, farmers

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NYFB CANDIDATE ELECTIONS: Ahead of the 2022 State Annual Meeting, candidates give their statements Page 3



Federal Milk Marketing Order Forum Successfully Brings Sector Together Page 10

Former NYFB President Celebrating 100th Birthday

Family and friends will be celebrating Dick McGuire's 100th birthday at a celebration in Salem,



Dick McGuire

NY on Nov. 6 at the community room of the Salem Firehouse. Dick served as NYFB President as well as the New York State Commissioner of Agriculture and Markets. He has contributed much to New York's farm-

ers through the years and is considered an agricultural historian.

If you can't make the celebration, you can send a card or email to Dick wishing him well at his home address: 56 Scotch Hill Rd., Cambridge NY 12816. His email address is penopefann@icloud.com.

NYFB Wins All Four State Awards of Excellence from AFBF

AFBF recently announced that New York Farm Bureau received all four State Awards of Excellence: Advocacy Coalitions and Partnerships, Education and Outreach Leadership, Business Development Thank you to our dedicated members and staff members who worked hard all year on our programs to move NYFB and agriculture forward. A special thank you to Tim Bigham, who organized and submitted NYFB's applications.

AFBF Announces Registration for 2023 Conference in Puerto Rico

The American Farm Bureau Federation recently announced the opening of general registration for the 2023 American Farm Bureau Convention. The convention will be held in-person Jan. 6-11, 2023, in San Juan, Puerto Rico. AFBF assessed the status of San Juan and the convention facilities following Hurricane Fiona and determined that all are fully operational.

"Mi Familia (My Family)" is the theme of AFBF's 104th consecutive convention, an event that offers attendees the inside track on policies and perspectives that will affect farms, ranches and agribusinesses in 2023 and beyond.

Attendees may participate in a variety of educational workshops to advance their leadership skills, expand business proficiency and gain insights from industry visionaries about food production-related policies and trends. The convention also offers the opportunity to learn about innovations in agriculture, hear from powerful speakers and explore a vibrant trade show with exhibitors showcasing the latest in agricultural technology, tools and services.

More than 50% of the land in Puerto Rico is used for agriculture. An exciting aspect of this convention is the opportunity for farmers and ranchers from the 50 states to see and learn about crops and agricultural practices unique to Puerto Rico.

FOR MORE INFORMATION **AND TO REGISTER:**

https://annualconvention.fb.org



LOOKING BACK:

Identical twins Carolyn and Marilyn Kreher stayed busy at their family's farm, Kreher Eggs during the 1940s. They were the daughters of Kreher Farm founders, Henry and Wilhelmina Kreher. Kreher Farm was established in East Amherst, NY in 1924 as a small operation with cows, pigs, and chickens. The farm later included a hatchery and eventually an egg farm. Now located in Clarence, NY, Kreher Family Farms has grown to include compost and fertilizer production and crop production for its hens and customers. Kreher Farms is now located in Clarence in the northeastern part of Erie County, north of Buffalo.



Do you have photo of New York farming history you'd like to share?

Please email it to communications@nyfb. org with information.

Important Dates for Election 2022

Farmers across the state are carefully watching candidates for election to offices at all levels of government. New York Farm Bureau wants to remind individuals of the following important election dates:

- Nov. 7- Deadline to request absentee ballot at local **Board of Elections**
 - Nov. 8 General Election
 - Nov. 8 Absentee voting: postmark date for ballot
 - Nov. 15 All absentee ballots must be received

Official Notice of New York Farm Bureau, Inc. Annual Meeting

The New York Farm Bureau, Inc. (NYFB) Annual Meeting will be held at the Hyatt Regency Buffalo Hotel, Buffalo, New York on Dec. 7, 2022. The voting delegate business session will convene on Wednesday, Dec. 7, 2022. All Farm Bureau members are invited and encouraged to attend the NYFB Annual Meeting.

SAVE THE DATES

Dec. 6 - "Focusing on the Future of Farming in the Northeast" Conference

Dec. 7 - State Annual Meeting

Dairy is Retro-Hot with Demand that's Back to the 1950s

With this year's USDA report on per-capita U.S. dairy consumption, the industry has finally moved past the 1960s. In terms of favor with the public, dairy has returned to 1959.

The USDA's annual report on percapita U.S. dairy consumption re-

leased Sept. 30, saw an emphatic rise in domestic dairy demand, going from 655 pounds per person in 2020 to 667 pounds per person last year. That's a level of



dairy popularity that surpasses 1960, when it was 659 pounds, and is approaching 1959's consumer appeal of 672 pounds.

In other words, the last time Americans wanted as much dairy as they do today, Elvis was in the Army and the 1959 population of the United States was then only slightly more than half of what it is now. And exports, which now take up nearly 20% of domestic production, barely existed back in those days.

> National Milk **Producers Federation**

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PHOTO ROUND-UP: Young Farmers and Ranchers enjoy the Genesee Valley **Hunt Races, Counties hold Annual Meetings** and More Page 16



BY LAURA BACKAUS/NYFB STAFF

taste it.

NYFB Elections 2022: Candidate Statements

Elections will be held during the 2022 New York Farm Bureau State Annual Meeting on **Dec. 7, 2022.** NYFB leadership positions up for election include State Board Directors from Districts 2, 4, 6, 8, and 10, State Board President and State Board Vice President. The positions of State Young Farmers and Ranchers Committee chairperson and State Promotion and Education Committee chairperson will



be elected at separate business sessions in conjunction with the NYFB State Annual Meeting.



NYFB FILE

David Fisher

NYFB President

I am a candidate for a fourth term as president of New York Farm Bureau. We are continuing to change and adapt as we evolve from the chaos caused by the pandemic. The issues we face seem even more daunting to produce food and fiber in a sustainable way especially as it relates to economics on our farms. This just reinforces the value of Farm Bureau and the need to be together to discuss issues and make good policy. The production side of the agricultural industry came together like never before to fight the over-



David Fisher

time issue. The next step needs to be to involve many other groups on the processing and distribution side of the food system to educate consumers and politicians who are driving issues affecting us as

farmers. I am confident with your support and involvement we will adapt and continue to grow opportunities for New York Agriculture. It has been an honor to serve for the last six years and I would be humbled to have your support to represent you for two more years.

Darleen Krisher-MeehanNYFB Board of Directors, District 4 Representative

I reside in Steuben County with my and husband and two adult children where together we own and operate Country Crossroads Feed and Seed LLC in two locations, Addison NY and Andover NY. We farm approximately 1,000 acres of corn, hay, wheat, rye, and oats and most of these crops are sold at retail back through our retail stores.

I have been involved with Farm Bureau in Allegany County for approximately 10 years. I served as



Darleen Krisher-Meehan

Director, Vice President and my last position was President of the board up until October of 21. I have been on the New York Farm Bureau Board of Directors for the last two years as Promotion and Education Chair. I enjoy being

on the State Board and feel I would be a good representative for District 4. Please consider me as a candidate for District 4 on the NYFB State Board of Directors.

Adam Miner NYFB Board of Directors, District 6 Representative

I am wrapping up my third year on the New York Farm Bureau State Board, and I am running for another term representing District 6.

I enjoy supporting this organization and all of agriculture in different ways, using my skills to build a stronger Farm Bureau. The organization has given back to me as well. I have met great people and received tools and resources to develop my leader-



Adam Miner

ship skills. From my work with the Young Farmers and Ranchers Committee to my time at American Farm Bureau Federation events, all of it has inspired me to do more.

I have worked hard on things like mem-

bership development, and there is much more to do. At the end of the day, New York Farm Bureau does great work, and I want to continue to be a part of that at the state level.



News, E-lobby Center, Marketplace, More ... www.NYFB.org

Eric OomsNYFB Vice President

In last year's Federal budget, eliminating "stepped up basis" for estate taxes was proposed. As a parent of teenagers, this is deeply personal to everything my family has worked toward. Estate planning can sometimes alleviate the impacts of the estate tax, but this change would essentially rob any opportunity to pass on the businesses we work to build. Across the country, many families were concerned about this potential erosion of a life's work. We defeated this bad idea last year and it wasn't proposed this year....hopefully that will remain the case.

Fortunately, we have an organization like Farm Bureau. An organization that provides a structure for our farm families to send a message to leaders that things like this will have a great impact on many. Regardless of the intent of these changes, our Farm Bureau struc-



Eric Ooms

ture exists to push back on destructive ideas.

This is one example where one farm, one family, or one state would not have been enough. It required a nationwide effort. Here in New York, the list is

even longer with the issues of labor and Extended Producer Responsibility along with many other issues. It can be very frustrating to feel as though we are at best misunderstood, at worst under attack, but it's comforting to know we are not

This is why I have committed to serving as Vice President of New York Farm Bureau. To play a role in helping provide the structure that our farms need to have a voice locally, in Albany, and in Washington, DC. It's not always easy, but it has been a privilege to serve.

I would appreciate your continued support. Thank you.

Paul Molesky NYFB Board of Directors, District 8 Representative

Greetings fellow Farm Bureau members. My name is Paul Molesky and I humbly declare my candidacy for the Board of Directors, representing District 8.

It seems we're on track for a bumper crop of challenges; from commodity markets and the economy to legal and regulatory changes. In the face of these challenges, however, farmers are standing up strong and adapting. There will always be changes and obstacles in front of us, but that is because we are moving forward. Farm Bureau is the effective and well-respected voice of agriculture and I stand ready to contribute to our organization.

The principles that will guide my service on the Board are:

- Fiscal Responsibility -- For Farm Bureau to remain a strong and effective voice, proper financial management is a must.
- Strategic Partnerships- Our message is more effective when we work together. We should continue working with groups aligned with our goals and search out alliances



Paul Molesky

with other special interests as they arise.

• Respect for Tradition, Openness to Change- Let's keep what has worked well for us and carefully evaluate new opportunities and strategies.

My involvement in agriculture runs deep. I grew up on my family's farm, raising beef cows and hay. I was a manager on a dairy for more than 10 years, and now am a trusted advisor to more farms in my role as a Nutritionist. Other past services to Farm Bureau includes my county board, several state committees and I was honored to serve on the Board of Directors of the American Farm Bureau and as Chair of the AFBF YF&R committee.

I believe in the future of agriculture and I believe Farm Bureau is an integral part of a successful agriculture industry. I am prepared to continue serving agriculture through Farm Bureau and appreciate your support.



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EDITORS

Steve Ammerman, APR sammerman@nyfb.org

> **Brooks Brown** bbrown@nyfb.org

ADVERTISING MANAGER **Times Citizen Communications** casey@iafalls.com

NEW YORK FARM BUREAU MAILING ADDRESS 159 Wolf Road, Suite 300 Albany, NY 12205-0330 PHONE/WEB SITE Phone: 1-800-342-4143 Web site: www.nyfb.org facebook.com/NYFarmBureau

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THE PRESIDENT'S MESSAGE

Expanding the Conversation About Our Food System

We are in the thick of policy development season here at New York Farm Bureau. County annual meetings are happening around the state in preparation for State Annual Meeting and the first-of-its-kind conference that we are holding in conjunction with it. "Focusing on the Future of Northeast Agriculture: Adapt. Advance. Achieve." Both events on Dec. 6 and 7 will bring members together to discuss what agriculture and Farm Bureau will look like moving forward.

And there will be a lot to discuss. I believe that we need to start expanding our view beyond just farming, to include others all along the food chain. It is important for people in food processing, farm cooperatives, business leaders, and policymakers to look at the big picture when it comes to moving products from the farm to the store.

Two recent events helped put this in perspective for me. In August, the New York Farm Bureau State Board toured Hunts Points Market in the Bronx. This is a major stop for wholesale fruits and vegetables in the Northeast. I asked one vendor where his peppers came from. He answered Holland. Another booth's apples were from New Zea-



David Fisher NYFB President

land. They were flown from halfway around the world to sit in a warehouse in New Jersey until they can head out to Hunts Point and then to a grocery store. At the same time, New York farmers are growing the same products just up the road without the carbon footprint it takes to haul food from another hemisphere. Somewhere along the way, we are missing the connections.

Just last month, I attended a special meeting in Kansas City for those of us along the dairy food chain, put together by American Farm Bureau Federation. The goal was to examine how federal milk marketing orders need to be adjusted to better support farmers and consumers. We sat at 20 different tables each filled with dairy farmers, milk cooperative

If we can get more people into the room to have substantive discussions to shore up our food system followed by the advocacy to facilitate that change, our farmers and our food system will be the better for it.

officials, major grocery store chains, and government officials. There were a lot of a-ha moments about the complicated milk pricing system in this country. Topics addressed include the Class I milk price and going back to the "higher of," which was changed in the last Farm Bill; make allowances and price discovery, how to simplify the federal milk market orders, and how to continue to build trust in the dairy industry. We had productive, civil conversations, everyone sharing different perspectives about what we can do reinforce the dairy supply chain in this country, especially looking

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THE ZIPLINE

Courting Wins for America's Farmers and Ranchers

As a young Farm Bureau member, I knew what was happening in my local community. I would occasionally hear about the issues at the Georgia state house or in Congress. I knew that Farm Bureau was active in the legislative process and worked with the executive branch to ensure they knew how rules and regulations would impact agriculture. But I didn't realize how much work was being done on my behalf in our nation's third branch of government - the courts.

This week, that legal advocacy made it all the way to the highest court in the land - the United States Supreme Court, In 2019, the American Farm Bureau, together with the National Pork Producers Council, filed a lawsuit to stop California from regulating how farmers in every other state raise their pigs. After multiple rounds of arguments, we eventually found ourselves advocating for farmers in the most important courtroom in the country.

While we often have great suc-



Zippy Duvall AFBF President

cess in Congress and through the rulemaking process, sometimes, we need to go to court as we fight for

Our team works with legislators and federal rule makers each day to ensure farmers and ranchers can do what we do best - farm. And while we often have great success in Congress and through the rulemaking process, sometimes, we need to go to court as we fight for you.

In August, we won the ability to weigh in on behalf of farmers and ranchers when the court considers changes to the endangered species

While we often have great success in Congress and through the rulemaking process, sometimes, we need to go to court as we fight for you.

list and other environmental issues. This case involved our support of the government's decision to remove the gray wolf from the list. The law did its job - the gray wolf population was restored. Because wolves are predators on farms, we shared our opinion. However, a lower court rejected our comments, saying we didn't have a right to be heard. The August decision made clear that the perspective of farmers and ranchers is relevant and right to allow in these cases. That's a win for farmers and ranchers everywhere.

In another case this year, a federal

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GUEST OPINIONS

What I've Learned from Growing Up in Agriculture

In this week's column, a seventhgeneration rancher reflects on takeaways from her childhood.

Appreciate the little things.

You get to grow up in God's country, with wide open spaces as far as the eye can see.

Where else would you get to spend as much time outdoors? Even better – where else do you get to ride around for hours on end in tractors, rangers, pickups and horses while hanging out with your family. You always hear people say, "take time to stop and smell the roses." Sometimes you have to stop and look at the view. It's something that words can't even describe.

Responsibility.

There's always something that needs to be done. I've always had chores or "helped" dad before I was big enough to do it myself. I knew when things needed to be done and grew up feeding cattle before I fed



Paige Martindale Seventh Generation Rancher

myself in the mornings. Whether it was getting home from school in time to work cows, or in the summer, while my friends slept in, getting up to do chores in time to go to a concert with my friends later, it was important to learn how to get things done and work hard to accomplish goals.

My friends always thought that it must've been horrible to work this hard. It's rewarding to know that you're contributing to the productivity and success of an operation. Those of us that grew up in agriculture don't know lazy. It's not how we were raised. We learn to put others

before ourselves and take pride in the fact that our work involves being responsible for other living things. Learning to be responsible for something other than yourself is an extremely important lesson that has been a great benefit to me now that I'm older.

There's always something that needs to be done.

Dying is a part of living.

We are responsible for the life cycle of an animal and strive to make sure that while they are in our care, they have the best and happiest life possible. But sometimes, not matter how hard we try, it just doesn't work out.

Growing up on a ranch teaches you at an early age to view death as a part of life. Losing livestock, crops, or loved ones never gets easier, but it does start to become less shocking. Nothing about losing them was easy, and nothing about losing them made sense. You'll become familiar with death, and maybe even start to

accept it. You look back and realize that you did everything you could.

Family is everything.

There aren't many jobs that teach as much about your family and their value as ranching. You work with them and put up with them daily, but they are also your leaning blocks when things go wrong and your support when nothing goes right. With all of the craziness in the world right now, I wouldn't want to be anywhere else. In a way it is a blessing, doing what I love with the people I love.

Paige Martindale is the seventh generation on her family's ranch and feedlot operation. Her family focuses on bettering the operation from the land to the cattle and making sure it's better for future generations. She is a graduate of the University of Nebraska at Kearney, with a degree in agribusiness. This column was originally published by Nebraska Farm Bureau and is republished with permission.

Innovations Drive Sustainability for the Next Generation

I'm as infatuated with old barns and windmills as I am virtual control of our grain dryer and the GPS-guided nozzle shutoffs on the sprayer we use to apply crop protection products when and where needed.

From the days of water-pumping windmills to modern satellite imagery of plant health, our farm's history is laced with stories of generational innovation, a desire to advance the way we build farmsteads, grow crops, raise livestock and manage the soil and water resources under our care.

The generations before us farmed the best way they knew how with the technology and information available to them at the time. We do, too. For us, innovation lies at the heart of sustainability, our ability to grow food and fuel in a way that will give the next generation that chance, too.

Innovation on the farm advances rapidly from one generation to the next, just as smart phones, online shopping and virtual meetings have changed modern life. Satellite-guided machinery operates with greater accuracy than car navigation systems. This allows precise placement of seed, nutrients and crop protec-



Joanie Stiers Illinois Farmer

tion products, reducing waste and supporting environmental stewardship goals. Internet-connected livestock barns automatically control air quality, and high-tech dairy farms scan animal identification tags to deliver feed nutrition customized per cow.

Agriculture can serve among the solutions to global challenges of hunger, energy and climate.

Every year, more farms like ours establish cover crops in their fields between growing seasons to keep soil active and prevent nutrient loss. This year, we plan to test microbial-based products intended to boost soil health and improve nutrient availability to plants, reducing fertilizer needs while producing healthier crops. We hope that health equates



SPECIAL/PRESTON KERES, USDA/FPAC / CCC

to more protein and oil content in the crops we grow, enhancing everything from the nutritional value of food to the production of plastics that biodegrade faster.

Across the landscape, lush fields of corn, soybeans, hay and pasture act as nature's carbon-sequestering machines. These green spaces naturally pull carbon from the atmosphere and move it into the soil, making cleaner air for us and storing carbon for the crops and ecosystems that need it

Agriculture can serve among the solutions to global challenges of hunger, energy and climate. Our kids

observe that, too. The pandemic created a lot of family time to discuss farm technology, how their great-grandparents farmed, and our economic sector's spirit to improve and address problems. The experiences strengthened their passion for the farm, its history and the evolving farm innovations that help fulfill our duty to sustain this essential profession and its resources.

Joanie Stiers farms with her family in west-central Illinois and contributes to Illinois Farm Bureau Partners magazine and website. This column is republished with permission.

ZIPLINE

From Page 4

district court struck down Endangered Species Act rules issued in 2019. Here's the thing: the court issued a decision without even considering whether the rules were lawful or unlawful. We challenged that decision saying courts shouldn't

have the power to strike down rules that are lawful. Last month, we scored a big win as the appeals court ruled in our favor and reinstated the rules that better define critical habitat and will help speed up the decision-making process inside the federal government.

I'll highlight one more case because it's another important one. In a separate Supreme Court case this year, we filed a brief to share how farmers and ranchers would be impacted by the government's Waters of the U.S. rule. This case was argued in front of the Court earlier this month. The decision could have farreaching consequences that impact how water is regulated on farms and ranches across the country.

These are just a few of the many cases we are involved in that impact you. Legal advocacy, like the work we do on Capitol Hill and with the executive branch, can take years to bear fruit. But, like farmers and ranchers, we are always looking to the future – and we are in it for the long haul. Our recent successes will help clear the way so you can continue to do what you do best – produce the food, fuel and fiber that our country and world rely on. You have America's back. And Farm Bureau has your back.

Bill Zalakar

Candidate for Promotion and Education Chairperson

Greetings fellow Farm Bureau Members. My name is Bill Zalakar and I have been the District 11 Farm Bureau President for the past three years. It has been an honor to serve and represent all members of this district, but my term has ended, and I must move on. With that said, I feel



Bill Zalakar

tem and would love to continue to offer my involvement in the Promotion and Education Committee. It is important to remember how Farm Bureau

strongly about the

Farm Bureau sys-

was built with basic ideologies of the young farmers' and pro-ed programs. Over the years, we all have seen the general decline of members and farms. We all need to look outside of the box. Every person out there has a direct tie-in one way or another with the agricultural industry. There is an entire rebirth of younger people trying to learn our agricultural systems and processes and it is up to us to foster that connection and grow. I am hoping for your support and look forward to serving all of you across this great state of New York.

Tim DresselNYFB Board of Directors, District 10 Representative

Tim Dressel is a fourth generation farmer on Dressel Farms in New Paltz, NY. Dressel Farms is a 400-acre fruit farm specializing in apples for wholesale, but also growing peaches, strawberries, grapes, and



Tim Dressel

a handful of other small fruits and vegetables. The farm operates it's own small retail stand and U-operation. In 2012 Tim opened Kettleborough Cider House, where he makes and sells hard cider.

Tim is currently serving as the President of the Board of Directors for Cornell Cooperative Extension of Ulster County as well as the Vice Chair of the New York Farm Viability Institute.

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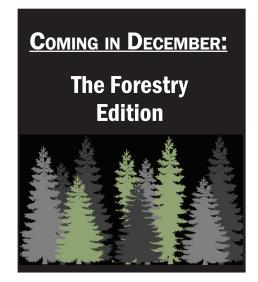
FISHER

From Page 4

ahead to the next Farm Bill. This forum started as a policy resolution and was able to come to fruition through the hard work of Farm Bureau members.

These are the conversations that need to be happening more often, and our Dec. 6 conference will do just that. It will be a continuation of what New York Farm Bureau started earlier this year when we brought our Agriculture Alliance partners together to discuss challenges and opportunities facing our industry. Farm Bureau is the catalyst to making these things happen. If we can get more people into the room to have substantive discussions to shore up our food system followed by the advocacy to facilitate that change, our farmers and our food system will be the better for it.

I hope to see all of you there next month for the conference and State Annual Meeting. While we will be talking business, it will be great to catch up with many of you personally as well. Until then, may you and your family have a Happy Thanksgiving!





Education

By Patti Dugan pdugan@nyfb.org

Advocacy, Community Outreach Important in Telling the Real Story of NY Agriculture

Fall is sure beautiful every year but there is something extra bright and vibrant about the colors of the trees and their glisten this year.

With the beauty of the color we are often reminded what follows, the question of how bad winter may or not be becomes inevitable on everyone's mind.

Winter is often a slower time of year in a farmer's eyes but I know on our own farm every winter seems to be consumed with repairing and planning for planting the following spring. It really never seems to slow down like we think after planting, scouting, managing and harvesting the crop of the year.

Farmers are very busy people no matter the time of the year and that is why we need to have a strong advocacy group like Farm Bureau — someone to watch out for us while we are busy farming, someone to let us know when we need to make our voices heard.

P&E is equally important in working together to educate the community on the importance of agriculture and to tell our stories of how we do what we do. We all know why we



Darleen Krisher-Meehan

do it but often I feel the world around us don't have a clue of how we do it. We are not out to destroy the climate, hurt our employees in any way or poison our food. We have family and friends and want a future for our children just like anyone

else.

SAM is quickly approaching us in December and the P&E committee has openings on the state board, and various districts that need to be filled. Please consider joining us and helping others educate the many individuals that are not privileged enough to grow up on a farm or to work in the ag industry.

Even if you're only available in the "slower" months of winter, every day, every contact, every person can make a difference. Together in large numbers we can be heard about how we farm and the why will be transparent.

Darleen Krisher-Meehan is NYFB's Promotion and Education Chair.



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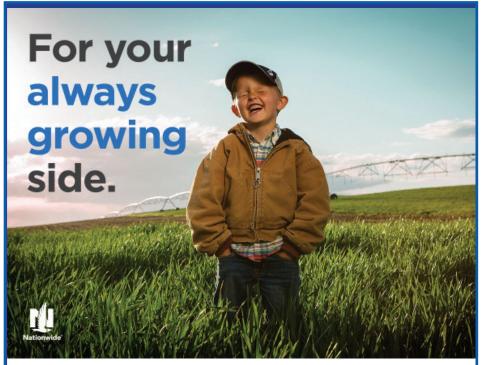
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Join Young Farmers from New York, Pennsylvania, Maryland and West Virginia at the 2023 Young Ag Professionals Conference. More details available soon.

> WE ARE EXCITED TO ANNOUNCE THE 2023 YAP LEADERSHIP CONFERENCE TO BE HELD AT THE WYNDHAM GARDEN HOTEL IN BOALSBURG, PA FEBRUARY 4-5, 2023.

Our Keynote speaker this year will be Roger Rickard, who is the President and Founder of Voices in Advocacy. He works with organizations to inspire, educate, engage, and activate their members by turning them into effective, influential advocates.



ATTENDEES WILL LEAVE:

- Feeling engaged to participate in advocacy efforts.
- Knowing the important role they play in supporting issues that benefit them today and in the future.
- Having the advocacy tools from the 7 Actions of Highly Effective Advocates.
- Knowing the difference between their role as an advocate and the role of their lobbyist.
- Knowing the dangers should they choose not to advocate for the issues that might change their lives.



Young Farmers Ranchers By Patti Dugan

pdugan@nyfb.org



The team has been preparing all year for their upcoming opportunity to represent the NY FFA in Indianapolis at the National FFA Convention. The are, from left, Amanda Brown, Rowan Cady, Alexis Mazzye and Tristan Ellerbruch

Stockbridge Valley FFA Team Heads to Indy

Ever wondering what type of chicken lays the best egg? Are white eggs better than brown eggs? Maybe, you have thought to yourself what breed of chicken provides the best chicken wing for those Sunday football parties? Or perhaps, you have thought about which is better for you turkey or chicken?

Well, the four-member poultry judging team from the Stockbridge Valley FFA might be able to help you out with the answers to these questions and more. The team has been preparing all year for their upcoming opportunity to represent the NY FFA in Indianapolis at the National FFA Convention.

The team started their preparations at the close of this past year's school calendar in June as they prepared themselves for competition at the New York State Fair in August. After placing first at the state fair in Syracuse the team was afforded the chance to be NY FFA's representatives in Indianapolis this October.

According to the National FFA website, the purpose of the Poultry Evaluation Career Development Event (CDE) is to simulate learning activities related to production and

management, processing, marketing and food safety and quality of poultry products.

As part of the competition the team will evaluate and place live meat-type chickens and laying hens, they will have to defend their rankings in oral arguments with judges.

After judging of live birds is complete the team will move onto grading and evaluating ready-to-cook chicken or turkey carcasses along with taking an exam that will require them to identify carcass parts of the birds.

When this part of the competition is completed, the team will move on to evaluating chicken eggs and grading both interior and exterior quality.

Good luck to the team from Stockbridge Valley!

FOR MORE INFORMATION:

To learn more about the National FFA Poultry Evaluation CDE you can check out the following website at www.ffa.org/participate/poultry/ and click on the video link.

COLLEGIATE CHAPTER CHRONICLE

Cornell Chapter

Throughout the month of October, the Collegiate ate Chapter at Cornell offered several events and opportunities for members. A group of our members attended Cortland County's Annual Farm Bureau meeting on Oct. 17.

Students enjoyed being a part of the meeting and networking with county members. On October 20th, we held a discussion meet focused meeting, we had Mark Masler on campus to tell us about his experiences and success in the competition. Mark, a Cortland County Farm Bureau member was a past winner of the NYFB and AFBF Discussion Meet contests. Finally on October 23rd we traveled to Odessa, NY to tour Sunset View Creamery! We had a great month and as always please reach out with any opportunities for our members at Cornell.

Emily Starceski, Chapter President



Compliance Corner

By Lisa Ovitt lovitt@nyfb.org

Unemployment Insurance: An Employer's Obligations

NYS law requires all employers to etables, as an incident to the preparegister for unemployment insurance when they meet the conditions for unemployment insurance liability. The conditions for liability differ among businesses. Employers must complete an employer registration form to determine if they are liable under the New York State Unemployment Insurance Law: https://dol.ny.gov/registerunemployment-insurance-0.

What is an Agricultural Employer

An agricultural employer is an employer of workers engaged in agricultural labor.

Section 511(6) of the NYS Labor Law defines agricultural labor as services workers perform:

- On a farm, in the employ of any person, in connection with cultivating the soil or raising or harvesting any agricultural or horticultural commodity, including the raising, shearing, feeding, caring for, training and management of livestock, bees, poultry, furbearing animals and wildlife
- In the employ of the owner, tenant or other operator of a farm in connection with the operation, management, conservation, improvement, or maintenance of the farm and its tools and equipment, or in salvaging timber or clearing land of brush and other debris left by a hurricane, if the major part of such service is performed on a
- In handling, planting, drying, packing, packaging, processing, freezing, grading, storing, or delivering to storage or to market or to a carrier for transportation to market, any agricultural or horticultural commodity
- but only if such service is performed in the employ of an operator of a farm
- As an incident to farming operations, or
 - In the case of fruits and veg-

ration of such fruits or vegetables for market

Services are not considered agricultural employment if they are performed in connection with:

- Commercial canning
- Commercial freezing
- · Any agricultural or horticultural commodity after its delivery to a terminal market for distribution for consumption

Also, services are not considered agricultural employment, even when located on a farm, if they are done in connection with:

- Converting a primary product to a secondary derivative, such as grapes
 - A retail operation

The U.I. law definition of a farm includes:

- Stock
- Dairy
- Poultry
- Fur-bearing animals
- Fruit and truck farms
- Plantations
- Nurseries
- Greenhouses
- Other similar structures, used primarily to raise agricultural or horticultural commodities
 - Orchards

An Agricultural Employer's Liability under U.I. Law

Note: If you have questions about liability prior to January 1, 2020, call the Employer hotline at 888-899-8810.

Beginning Jan. 1, 2020, agricultural employers become liable:

- The first day of the calendar quarter you pay remuneration of \$300 or
- The day you acquire any or all of a business of a liable employer

MINIMUM WAGE INCREASE

Effective Dec. 31, 2022, the minimum wage in upstate New York (i.e., every part of the state except New York City, Nassau, Suffolk and Westchester counties) will increase from \$13.20 to \$14.20 per hour. The minimum wage for employees working in New York City, Nassau, Suffolk and Westchester counties remains unchanged at \$15.00 per hour. The minimum wage for upstate New York will continue to increase on an annual basis until the statewide minimum wage rate reaches \$15.00 per hour regardless of locale. A chart summarizing the minimum wage rates throughout the state is available at https://dol.ny.gov/minimum-

wage-0. This will also impact the minimum salary levels to be paid to Executive and Administrative exempt employees. The new minimum wage and minimum salary levels are as follows:

- NYC- Large Employers (11 or more) - \$1,125/ week (\$58,500 an-
- NYC-Small Employers (10 or less)
- \$1,125/ week (\$58,500 annual-
- Long Island and Westchester County - \$1,125/ week (\$58,500 annualized)
- Remainder of NY State-\$1,065/ week (\$55,380 annualized) (There are certain parameters that employees need to meet in order to qualify as executive or administrative positions).

You may terminate liability if:

• You send a written request to the DOL before the end of the quarter if you paid less than \$300 in remuneration during that quarter and the three (3) prior calendar quarters.

Also, beginning Jan. 1, 2020, payments to individuals performing services under an H-2A Visa are excluded from coverage and would not be considered remuneration. (Basically H-2A workers are eligible for unemployment insurance because they are seasonal labor and work for a set period of time.) For more information see https://dol.ny.gov/unemploymentinsurance-handbooks-employers-0

The information contained in this article is provided for informational purposes only. It is not intended to be, nor should it be considered, a substitute for legal advice rendered by a competent attorney. If you have any questions about the application of the issues raised in this article to your particular situation, seek the advice of a competent attorney.

NYFB's LEGAL REFERRAL SERVICE

NYFB's Legal Service and Referral Plan for members is designed to provide assistance to members who have legal questions or concerns and are looking for attorneys who specialize in the are of law that matches their needs.

- Members who hire an attorney through the Legal Service and Referral Plan are entitled to two hours of free consultation over the course of one
- The attorneys offer Farm Bureau members a 15% discount off their
- There is no cost for the referral program. Farm Bureau members are responsible for any attorney's fees, disbursements, or any other costs they incur beyond the initial two hours of consultation.
- The member pays all fees due and owing the attorney for services rendered. The fee will be as agreed upon between the member and the attorney.
- · Your family is included! As long as you are a New York Farm Bureau member in good standing, any family member qualified on your membership can call for a referral.

Call the NYFB Legal Department at 1-800-342-4143. Have your NYFB membership number handy to start the conversation.



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Federal Milk Marketing Order Forum Successfully Brings Sector Together

AFBF

The American Farm Bureau Federation was joined by representatives of the National Milk Producers Federation, dairy cooperatives, processors, state dairy associations and dairy farmers from across the country for a successful first-of-itskind industry-wide Federal Milk Marketing Order (FMMO) Forum.

The three-day event provided a platform for farmers' voices to be heard while also answering the call from USDA Secretary Tom Vilsack to bring the dairy producer community together to discuss FMMO modernization. Discussions at the forum focused on Class price formulas and de-pooling, among other topics. New York Farm Bureau President David Fisher and State Director Patrick McCormick along with NYFB's National Affairs Director Lauren Williams participated in the discussion.

The American Farm Bureau Federation and the National Milk Producers Federation agreed on a joint statement regarding the need for FMMO improvements. A number of dairy organizations attending the event also supported the joint AFBF-NMPF statement and are listed below.

The AFBF-NMPF statement reads:

"We support the federal milk marketing order (FMMO) system as key to fair market-based farmer milk pricing and recognize the importance of periodically updating the program to reflect changes in the dynamic U.S. dairy industry. With the last major update to the FMMO system occurring in 2000, we believe it is time to consider improvements that better reflect today's milk markets.

"In addition, the pandemic-relat-

Organizations participating in the event and endorsing the joint statement include:

- American Dairy Coalition
- National Farmers Organization
- National All-Jersey
- Georgia Milk Producers
- Indiana Dairy Producers
- Kentucky Dairy Development
- Missouri Dairy
- Dairy Producers of New Mexico
- Ohio Dairy Producers Association
- Virginia State Dairymen's **Association**

ed market disruptions of 2020 also highlighted the need to modernize the program so that it can better mitigate the impacts on producers of disruptions in milk pricing such as occurred then. At that time, a combination of federal order price formulas, temporary market imbalances, and sudden demand disruptions created disorderly marketing of milk, to the detriment of producers.

"We anticipate the prospect of a hearing conducted by USDA in 2023 that could address FMMO price formulas, including all four Classes, as well as the Class I price surface. An amended pricing system should improve price discovery, improve the clarity of the program, continue to support timely payments to producers, and reduce price incentives to de-pool milk.

"We are encouraged by the healthy discussion at this week's Federal Milk Marketing Order Forum and look forward to continuing the discussion about promoting a healthy dairy industry through modernization of federal order pricing."



Workers' Comp Corner **By Henry Talmage** htalmage@nyfb.org

In its 55th Year, SG 486 is a Safe and Smart Bet

As the end of 2022 approaches, I want to take this opportunity to thank the 2,300 NY Farm Bureau members who trust us to provide their workers' compensation coverage through Safety Group 486.

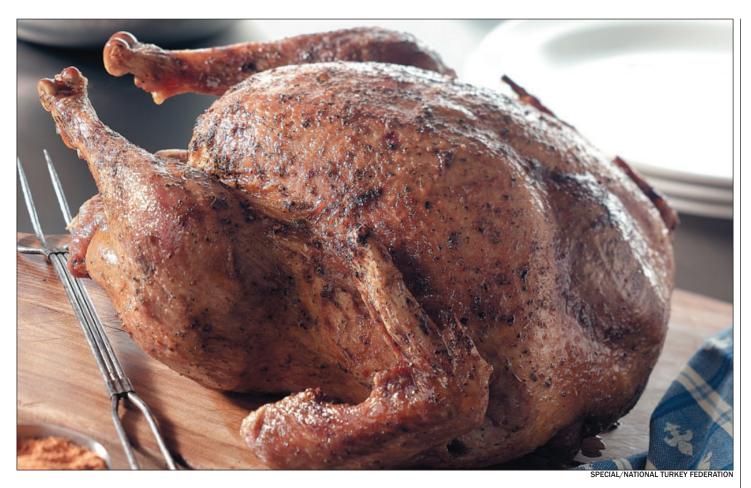
There are just over 100 safety groups in New York spanning many different industries. SG 486 is one of the oldest and largest. SG 486 was formed by NY Farm Bureau in 1967 to focus on the needs of agricultural employers and many of our members have been with the group for decades. Our group performance has been strong which allows us to offer upfront discounts of 25% and our dividend five-year average is over 40%. (The average safety group dividend in NY is 23%). In addition, rates have come down by over 50% in the last six years.

We have also increased our customer service by helping our members with claims management, strategy training, billing and audit assistance. We also act as an intermediate between our members and the NY State Insurance Fund whenever necessary.

If you're not yet with the NY Farm Bureau Safety Group 486 there is time to get a quote. Most policies renew as of Jan. 1, 2023. You can switch to SG 486 right up to the end of December. We would be happy to compare your current coverage to see if we can save you money. Please contact our office to get a quote at wcinfo@nyfb.org or at 1-800-342-4143. If you prefer, contact your agent, and ask them to get a quote from SG 486.

Commodity Report: Poultry





AFBF: MARKET INTEL

Just Ahead of Thanksgiving, Record Turkey and Egg Prices Indicate Strain on Poultry Sector

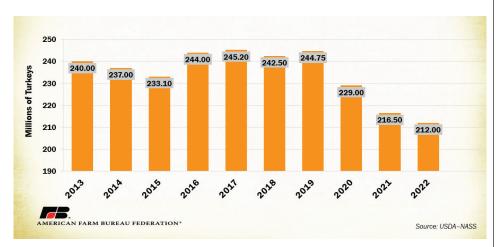
The Effects of HPAI, Inflation and More in Turkey and other Poultry Markets

American Farm Bureau Federation

Fall has arrived and Thanksgiving is just around the corner. As many begin planning for the holiday meal, one of the questions being asked is, "Will there be enough turkeys to go around for Thanksgiving?" There are many factors fueling this question. High prices, highly pathogenic avian influenza (HPAI) and inflation have garnered attention from consumers and media nationwide. This Market Intel will address the current issues influencing the turkey industry and what consumers can expect as we edge closer to Thanksgiving and beyond.

HPAI

The first U.S. case of HPAI in a commercial or backyard flock since the 2014/2015 outbreak occurred on Feb. 8, 2022, in a commercial turkey meat bird operation in Indiana. Since then, there have been 468 detections of HPAI in 2022. As wild birds made their pilgrimage north in the spring, they spread HPAI to 33 states. Among commercial production, most of the HPAI cases occurred before midsummer. Until recently, the most recent cases of HPAI in broiler production, ducks, table egg layers and turkey were April 22, June 2, June 7 and July 26. However, the fall migration of wild birds south has reignited the spread of HPAI. Thankfully thus far, the fall spread of HPAI has been significantly less than what occurred



in the spring. The first fall detection in a commercial flock occurred on Aug. 26. Since that date there have been 23 cases of HPAI with active control areas across commercial broiler production, ducks, table egg layers and turkey operations. For context, between Feb. 8 and July 26 there were 159 cases. Similar to the spring wave, this fall, commercial turkey operations have been the most significantly impacted, with 21 of the 23 cases. The remaining two cases have been in commercial table egg laying facilities. While troubling, the number of facilities and birds impacted this fall is still well below the spring outbreak numbers.

Supply

HPAI has had a significant impact on turkey production in 2022. According to USDA's September 2022 Livestock, Dairy, and Poultry Outlook, August 2022 turkey production came in at 450.6 million pounds, 16% below July, and 9.4% below the same time in 2021. Turkeys raised in the United States are forecast at 212 million in 2022, down 2% from 2021. Recently, processing weights have been below historic levels.

The risk of HPAI outbreaks has incentivized growers to market younger birds, resulting in lower market weights. The average weight of a mature turkey for the first two weeks of September was just under 29 pounds, 4.5% below August, and 7% below the average weight in September 2021. July marked the only month where average processing weights have increased since the HPAI outbreak began.

The typical amount of time it takes for a hen turkey to reach market weight is 14 weeks in contrast to 18 weeks for a tom turkey. This means turkey poults (young birds) need to be placed on feed in July to be ready

For the Birds: Battling the Threat of Avian Influenza

By Susan Kelley, Cornell Chronicle

In mid-February, the owners of a backyard flock in Suffolk County, New York, noticed two guinea hens and three of their chickens were sick. Three days later, the birds were dead.

Within five hours of getting a swab of the birds' airways, Cornell's Animal Health Diagnostic Center and the New York State Veterinary Diagnostic Laboratory determined it was New York state's first case of a deadly strain of avian influenza – the same strain that has killed millions of domestic poultry and devastated wild birds in dozens of countries.

Cornell researchers knew highly pathogenic avian influenza, or bird flu, was coming. They had been tracking the disease's spread in northeast Canada and then in the Carolinas for months.

"We knew it was almost inevitable that we were going to get hit. So we put everything in place to prepare for it," says anatomic pathologist Gavin Hitchener, director of Cornell's Duck Research Laboratory on Long Island, just 15 miles from the backyard flock. "There was no shock moment for me. Fear? Yes. Because it was like, 'It's really in my backyard now.' But we were prepared."

Dr. Jarra Jagne, DVM '90, associate professor of practice in the Department of Public and Ecosystem Health at the College of Veterinary Medicine, examines a submission in the Animal Health Diagnostic Center's necropsy laboratory.

Within hours of confirmation by the National Veterinary Services Laboratories in Ames, Iowa, and an announcement by the U.S. Department of Agriculture's (USDA) Veterinary Services, Hitchener started calling commercial poultry operators to advise them on enhancing their biosafety protocols. The idea is to keep the birds inside, where they won't mix with the wild waterfowl that carry the disease; limit interaction with other farms; and prevent cross-contamination within the farm, Hitchener says.

"We knew how to implement strategies to prepare, and prevent potential losses," he says.

Hitchener and others at the Animal Health Diagnostic Center, part of the College of Veterinary Medicine (CVM), have been helping to keep New York's avian flu incidents remarkably low, with education, outreach and testing that help safeguard commercial producers and backyard flock owners from the dev-



Join us Tuesday, December 6th for a special one day conference focusing on the weather, business and market climate 10-15 years in the future.

Presenters and panel leaders will include:



Brett Sciotto, CEO of Aimpoint Research, will be our **keynote speaker.** Brett will explore the opportunities for Northeast agriculture in a changing world and how our farmers will fit into the larger global market.



Robert Duffy, former New York Lieutenant Governor and CEO of the Greater Rochester Chamber of Commerce, will speak on the topics of labor and regulatory issues.



Chris Laughton, Director of Farm Credit East's Knowledge Exchange, will analyze the markets and trade issues for agriculture in our region.



Ben Houlton, Dean of Cornell's College of Agriculture and Life Sciences, who will discuss land use, environmental needs and what changing weather patterns will mean to growers in the region.



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Wednesday, December 7th New York Farm Bureau State Annual Meeting- Delegate, Business Session

Our State Annual Meeting is the culmination of a months-long grassroots policy development process. It's where member ideas become Farm Bureau policies. Those policies will shape our legislative activities for the coming year and beyond. Delegates will debate and vote on public policy resolutions, state board candidates, by law resolutions & our business session. Delegates will also enjoy a membership breakfast and awards luncheon.



Visit <u>sam.nyfb.org</u> for the latest information for the conference, state annual meeting, sponsorship and exhibitor opportunities.

HPAI

From Page 11

for Thanksgiving. Placements have been increasing since April with July placements estimated at 22 million birds, slightly lower than the same time in 2021. The combination of lower placements and processing weights may add strain to supplies, which would likely push prices high-

Turkey in cold storage has remained somewhat steady during August. USDA's September Cold Storage report estimated total pounds of turkey in freezers was 431.67 million pounds on August 31, growing by 1% in the month of August and 1% above this time last year. Total whole turkeys in freezers were estimated to be 254.79 million pounds, growing by 2% in August but down 3% from this time in 2021.

Demand

Inflation has contributed to the rise in turkey and egg prices. USDA released changes to the Food Price Outlook, 2022 and 2023 on Sept. 23. The Consumer Price Index for all food (not seasonally adjusted) increased 0.8% between July and August 2022 and all food prices were 11.4% higher than August 2021. The index for grocery store food purchases increased 1.4% during July and was 13.1% higher than July 2021.

Despite record high prices for turkey, demand has remained strong and is even forecast to increase. The September USDA World Agricultural Supply and Demand Estimates (WASDE) report estimated demand for turkey in 2023 down slightly from August at 5.25 million pounds or 15.7 pounds per capita. If realized, this would mean 2023 demand for turkey is 7.7% greater than the 2022 demand value of 4.87 million pounds or 14.9 pounds per capita.

Prices

Turkey prices are currently at record levels, resulting from the combination of tighter supplies caused by HPAI, higher demand, inflation, and increased demands on U.S. food systems. The national average price for a frozen, Grade A, whole young hen, 8-16 pounds, posted a record price of \$1.72 per pound on Sept. 3, 2022. That's 20% higher than the same time last year when the price was \$1.44 per pound. Fresh boneless, skinless tom turkey breasts reached a record high of \$6.70 per pound on Sept. 17, 112% higher than the same time in 2021 when prices were \$3.16 per pound. The previous record high price was \$5.88 per pound on Nov. 21, 2015, during the 2015 HPAI out-

Egg production has also been affected by inflation and HPAI. Table egg prices have come back down after posting record highs of \$3.34 on July 30, 2022. The combined regional average price for a dozen grade A large eggs delivered to warehouse was \$2.34 on Sept. 17, 2022, 27% higher than the same time in 2021 and 44% above the five-year average of \$1.29.

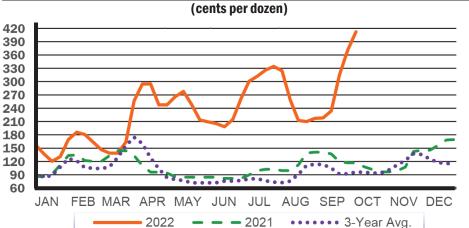
USDA's Chickens and Eggs report estimates that egg production for August was 9.1 billion eggs, 2% below the same time in 2021. Total egg layers in the United States were 372 million, down 3% from 2021. Accounting for 82% of the total egg layers, there are 305 million table or market egg layers. Sixty-three million layers, or 17% of the total, produce broilertype hatching eggs while 3.55 million layers are responsible for egg-type hatching eggs, accounting for less than 1% of total egg layers. Egg-type chicks hatched were 56 million, up 13% in the month of August, with 49.2 million eggs in incubators on

August pullet placements reflect a decline in the inventory of egg-layers that was caused by the spring HPAI outbreaks. Egg-type eggs hatched in April 2022 were 50.8 million, down 15% from 2021. This resulted in a smaller number of egg-type pullets available for placement. August placement of egg-type pullet chicks for future hatchery supplies was 249,000, down 25% from the same time in 2021. August placement of broiler-type chicks was down 12% from last year, with 7.58 million broiler-type pullets placed for future hatchery supplies.

Conclusions

HPAI has had a significant impact on the supply of turkey available in the United States in 2022. Turkey production is below this time last year and is forecast to be lower yet in 2023. Fewer turkeys raised combined with strong demand, inflation and growing demands on food systems have led to record high prices for turkey and other poultry products such as table eggs. The good news is fall HPAI detections are well below spring numbers. While there should be enough turkeys to go around for Thanksgiving, pressure will keep prices high with supplies forecasted lower and demand forecasted higher for 2023.

COMBINED REGIONAL LARGE EGG WEEKLY AVERAGE PRICES



SOURCE: USDA, AMS, LPG MARKET NEWS

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52 Weekly digital newsletters



\$3.5 Million

in Ag promotion in State budget from lobbying efforts

1.047 legislative bills monitored

\$15 Million

in Agriculture research in State budget from lobbying efforts

2,909

E-Lobby letters sent to legislators by members

\$95 Million

in farm environmental programs in State budget from lobbying

231

Topics lobbied on at the local, state and federal levels

Local Awareness

5.7 million \$82,200

pounds of food donated to Harvest for All and 180 volunteer hours

donated to community activities, such

food bank

County Farm Bureau events as FFA, 4-H, & across the

state

90

\$32,750 Awarded to youth schoĺarships

SUPPORT

Member calls

handled by

Member Savings

\$8 million

paid in dividends to Workers' Compensation Safety Group 486 members

2,300 members enrolled in Safety Group

\$185,166

members saved on purchases with Case IH and Caterpillar

1,330

Members saved on Members only programs such as Budget, Cat, Choice & John Deere

topics

Hotels, Grainger, Ford,

Represents the last twelve months of activity



4775

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CORNELL

From Page 11

astating disease.

Those measures have helped to minimize New York's avian flu cases. As of April 6, the state has had just one outbreak in a small commercial flock and seven in backyard flocks, for a total of 9,500 birds affected.

Wild birds cross New York state and sometimes spread avian influenza — during the fall migration as they fly from Greenland to South America via the Atlantic flyway.

So far, all of the state's large commercial operations have remained unscathed, including the flock of more than 100,000 ducks that Marcus Henley oversees in the Hudson Valley.

What is Bird Flu and Why can it be so Devastating?

New York is currently in what Hitchener calls an avian influenza "lull." But he and other Cornell researchers and staff are taking measures now during the fall migration, when migrating birds will flood the Atlantic flyway, from Greenland to South America, crossing New York state along the way.

When migrating birds land near bodies of water, their feces and other secretions spread the virus to commercial and backyard flocks and wild birds - say, when a bird drinks water contaminated with the virus.

"Because backyard flocks are usually outside, free-range, they're mixing and mingling with migratory birds. They may pick the virus up from the feces of wild birds in their environment," says veterinarian Jarra Jagne, DVM '90, head of the Animal Health Diagnostic Center's Avian Health Program.

There are 144 types of avian influenza. Some cause just mild respiratory infection. But the current strain, H5N1, is highly pathogenic and causes extreme mortality, says Jagne, who is also an associate professor of practice in the Department of Public and Ecosystem Health at CVM.

When the virus takes hold, it replicates rapidly in the respiratory, neurologic, digestive and reproductive organs. "It is systemic - throughout the whole body. This virus just enters and destroys the tissues," Jagne says. "And so within 24 to 48 hours after seeing the first sick or dead birds, you will see very high mortality."

Waterfowl, like geese and gulls, are the natural reservoirs of all avian influenza. Other wild birds can be infected, such as bald eagles, owls, and other birds of prey, says Krysten Schuler, director of the Cornell Wildlife Health Laboratory, which is part of the Animal Health Diagnostic Center. "A lot of birds of prey – eagles and vultures - were quite affected, because they scavenge dead birds," she says. "And we have seen the virus too in some mammals. We have several cases of infected and dying young foxes."

Because it is so devastating, "high path avian influenza is at the top of the list" of diseases the center tracks, says François Elvinger, executive di-

Q&A

Nancy Glazier, MS, CCA **Small Farms and Livestock Cornell Cooperative Extension: NWNY Team**

Can you briefly explain the work of you and your colleagues to reach out to poultry producers and those with backvard flocks?

Amy Barkley and I led the effort to inform our small flock owners on the outbreak as part of Cornell Cooperative Extension's NY Extension Disaster Education Network. When the first case was identified in Suffolk County on a February weekend, we had information out on Monday. We have a great working relationship with NYSDAM veterinarians and a very connected group of livestock educators who we shared resources with throughout the state. It was also shared through the CCE system through email. The information was included in CCE newsletters, email blasts, social media posts and local media outlets. Our first webinar for flock owners had 546 registrants with field veterinarian Dr. Chad Wall, our NYDAM liaison.

How did the work help to contain the spread as much as possible?

We informed poultry owners of the risks, shared biosecurity practices and provided updates as the outbreak developed. Though significant losses occurred (9,502 birds) in NYS, fortunately we did not see any of the huge losses of millions of birds that many other states experienced and are experiencing. We are working to keep it that way.

Livestock educators have familiarity with all species but usually not expertise in one. CCE is very fortunate to have someone with a broad background with poultry expertise on one of our regional teams. We are hoping to get budgetary support for a team a livestock systems team, a team of statewide specialists with species specific expertise, similar to Cornell's Pro-Dairy.

rector of the center, and professor of population medicine and diagnostic sciences and associate dean for diagnostic operations and government relations at CVM.

The H5N1 strain has been circulating in various parts of the world since 1997, Jagne says. "But it had not affected New York state," Jagne says. "It was just a matter of time."



Poultry producer Marcus Henley, center, talks with co-workers on his farm in New York's Hudson Valley.

CONTINUED FROM PREVIOUS PAGE

The First Case in New York

In the first case in New York, the owner of the backyard flock in Suffolk County contacted the New York State Department of Agriculture and Markets, which sent a technician to take a swab from the birds. That swab was mailed overnight to the Animal Health Diagnostic Center.

The center also tests wild bird samples sent by the New York State Department of Environmental Conservation and by the USDA's Wildlife Services. And the center is one of 60 labs throughout the country in the National Animal Health Laboratory Network that tests sick and dead birds. "They send us samples from other states as well, from Maine, from the Carolinas, from Tennessee," Elvinger says.

The Suffolk County sample was one of about 1,500 submissions of all kinds of samples that the center tests every day, from a single blood sample to an entire cow or horse for necropsy. The center tested 280,000 submissions in the last fiscal year and has completed about 3,500 tests for the current bird flu outbreak, Elvinger says.

While New York is not a big poultry producer, commercial farms do contribute significantly to the state's economy, Jagne says. New York has nine large commercial poultry operations, and several medium-sized farms owned by Amish and Mennonite com-

munities in the Finger Lakes region, for a total of 5.6 million egg-laying chickens. If avian influenza circulates through those flocks, "it's going to be devastating, definitely, in terms of jobs and livelihoods," Jagne says. "So anything that comes into our lab that has either neurological signs, or respiratory signs, coupled with high mortality, will be tested for highly pathogenic avian influenza."

The Cornell team was tracking reports that the strain was circulating in eastern Canada in January and February. "As soon as we saw highly pathogenic avian influenza in Canada, we started upping our game," Hitchener says.

That meant encouraging commercial producers and backyard flock owners to call if they saw any sickness or reduced egg production. And it meant advising them on how to enhance their biosecurity measures.

For Henley, that meant making sure the birds he processes from local farmers were virus-free, restricting the public from visiting the farm, preventing employees from working in multiple buildings, and making sure every vehicle that enters or exits rolls through a concrete basin of disinfectant. "Suddenly we went from a routine maintenance of security, where we knew of no serious cases in the state, all the way to condition red," Henley said.

Within 16 days of the first case, Hitchener and the Cornell Duck Research Laboratory partnered with Cornell Cooperative Extension, the Long

HPAI Biosecurity Measures for New York Poultry Farmers

New York poultry farmers and poultry owners are reminded to continue practicing biosecurity measures to prevent the spread of avian influenza, particularly during the upcoming fall migration season for birds. Poultry biosecurity materials and checklists can be found on the USDA's "Defend the Flock" website.

To prevent avian influenza from infecting poultry flocks in New York State, poultry producers should:

- · Discourage unnecessary visitors and using biosecurity signs to warn people not to enter buildings without permission;
- Ask all visitors if they have had any contact with any birds in the past five days;
- Forbid entry to employees and visitors who own any kind of fowl;
- Require all visitors to cover and disinfect all footwear;
- Lock all entrances to chicken houses after hours;
- Avoid non-essential vehicular traffic on-farm;
- Clean and disinfecting poultry transport coops and vehicles between hauling birds to processors and returning to the farm;
- · Report anything unusual, especially sick or dead birds, to the State Department of Agriculture and Markets.

Poultry owners should also take steps to reduce wild bird attractants by:

 Storing poultry feed in covered containers. Be sure to clean up

any feed spillage immediately;

- Fencing off ponds where wild birds congregate and remove any areas of standing water;
- · Keeping poultry waste and carcasses securely covered at all times;
- Refraining from walking or moving equipment through areas where waterfowl droppings may be present; and
- · Limiting outdoor access for poultry during high-risk periods, such as migration season.

The Department of Agriculture and Markets continues to work closely with the United States Department of Agriculture (USDA) Animal and Plant Health Inspection Service (APHIS) on a joint incident response and is also collaborating with partners at the Department of Health and Department of Environmental Conservation. Additionally, Department officials have been reaching out to poultry and egg farms across the state to ensure best practices are being implemented. To contact the Department about a sick bird or an unusual bird death, please call 518-457-3502. For more information on HPAI, visit https:// agriculture.ny.gov/animals/poultry or contact your local Cornell Cooperative Extension.

According to the U.S. Centers for Disease Control and Prevention, the public health risk associated with these avian influenza detections remains low.

Island Farm Bureau and New York State Department of Agriculture and Markets to create a presentation on the science of the virus, the risks it poses, how it spreads, how to protect birds with biosecurity plans, and what happens when the virus is detected.

The Cornell team will continue their efforts to keep the number of cases low as the fall migration ramps up, Jagne says. "We've been spreading the word: If you see any mortality, or unusual mortality, in your flock, give us a call."



A Lovely Day at the Races

It was a beautiful day with a great turnout for the Livingston Country Young Farmer & Rancher tailgate at the Genesee Valley Hunt Races on Oct. 14. The Hunt Races have been hosted in Geneseo for more than 120 years. Steeplechase trainers from all over the eastern seaboard compete for more than \$30,000 in prizes. There are also terrier and wiener dog races, a jumping contest, agility courses, sled dog demos, events for children and the Parade of the Genesee Valley Hunt foxhounds. The event also features food and drink vendors, wine and craft beer tasting, shopping and music.



Photos by NYFB Field Staff



Otsego County Farm Bureau Annual Meeting

NYFB Vice President Eric Ooms addresses members of the Otsego County Farm Bureau at their recent Annual Meeting.



Buttenschon Tour

Members of the Oneida County Farm Bureau and Cornell Cooperative Extension staff from Oneida County along with Assemblywoman Marianne Buttenschon recently had the opportunity to meet with the leadership team at the Mohawk Correctional Facility in Rome; NY.; During the meeting and subsequent tour; the group was able to learn about the

sites Food Production Center which produces meals for all forty-four correctional facilities in New York along with the meals for twenty-three New York County prison facilities as well. The group was able to have a great dialogue about opportunities to bring more New York farm products into the facility for use.



Montgomery CFB Annual Meeting

NYSDAM Commissioner Richard Ball speaks to the members of the Montgomery County Farm Bureau at their recent County Annual Meeting.



Albany County Farm Bureau Annual Meeting

NYFB District 8 Director Dean Casey speaks to members of the Albany County Farm Bureau at their recent County Annual Meeting. Albany County Sheriff Craig Apple also spoke to the group.



Allegany County Farm Bureau Annual Meeting

The newly elected 2022-23 Allegany CFB board poses for a photo. From left are, Alan Davis, Darleen Krisher-Meehan, Christain Lewis, Kevin Hamilton, Mike Jefferds, Ben Hollamby, Nate Stroud, Rob Chamberlain, Lavern Warriner, Nora Carnes and Diane Foster.



Jefferson County Farm Bureau Annual Meeting

Members of the Jefferson County Dairy Ambassador program joined county Farm Bureau President Devon Shelmidine in a milk toast prior to the start of the meeting.



New York Farm Bureau's public policy team hosted the annual legislative farm tour for state lawmakers, staff members, and agency officials. They gathered for a group photo at Gardenworks Farm in Salem.

SETH MOSER-KATZ/NYFB STAFF

 $\label{thm:continuous} \mbox{ Victory View Vineyard Owner Gerry Barnhart walked through his vineyard explaining the different grape varieties.}$

NYFB Public Policy Team Hosts Legislative Tour in Washington County



STEVE AMMERMAN/NYFB STAF

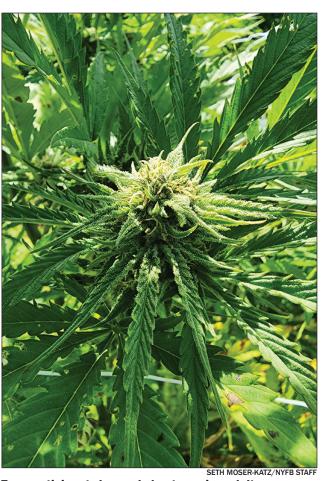


Above: Meg Southerland of Gardenworks recounted the rich history of her family's seventh-generation farm.

Left: NYFB Deputy Public Policy Director Lauren Williams, left, observes candle making at Better-Bee with Nel Sandbrook.



Chickens at Gardenworks Farm.



Tour participants learned about growing adult use cannabis and the challenges and opportunities of the new industry at Slack Hollow Organics.



Battenkill Fibers demonstrated their different processing machines turning natural fibers and wool into products ready for manufacturers.

Social Security and Medicare Strategies for Farmers

The following information is provided by Nationwide*, the #1 farm and ranch insurer in the U.S.*

Retirement isn't often part of the long-term plan for farmers. But it's still important to think about your long-term financial future. And a few retirement benefits are key components of that future.

That includes Social Security and Medicare. Incorporating these benefits into your long-term plans can help firm up your (and your farm's) financial footing today and down the road.

"Farmers need a trusted advisor to help them understand how decisions around Social Security and Medicare will impact their finances," said Nationwide Advanced Consulting Group Director George Schein. "Farmers need expertise to help transition their farms to the next generation. And they need to create a source of retirement income."

Know the impacts of your Social Security choices

Social Security retirement benefits are available starting at age 62. But taking your benefit as soon as possible leads to reduced monthly payments. For that reason, many choose to delay until full retirement age or age 70 (when benefits stop growing).

Delaying benefits as long as you can



is a good rule of thumb. But that's not always best for farmers.

"Some farmers may not expect to live into their 80s. Those farmers are more likely to choose the reduced payments that begin before their full retirement age," Schein said. "Some farmers may also start Social Security benefits early because they plan to rely on the steady source of income it provides to cover the costs of Medicare premiums, which generally start at age 65."

It's a good idea to talk to a financial professional as early as your 40s or 50s to ensure you qualify for benefits. You need at least ten years of taxable income to be eligible.

"A downside of today's tax laws for farmers is that some may offset their farm's annual income entirely and miss out on Social Security altogether," Schein said. "By addressing this while there's still time, a farmer can make the most of this important benefit"

Learn more about Social Security disability for farmers from Nationwide's Land As Your Legacy® team or get connected to a financial professional who can provide even more personalized guidance. It's a good idea to talk to a financial professional as early as your 40s or 50s to ensure you qualify for benefits.

Plan for Medicare coverage

Most U.S. citizens become eligible for Medicare at age 65 if they're either qualified to collect Social Security benefits, a U.S. citizen or if they've been a permanent resident for at least five years. With a few limitations, the federal program covers a portion of many common medical expenses like:

- Inpatient care
- Outpatient care
- Skilled nursing care
- Hospice care
- Durable medical equipment (like a walker or wheelchair)
- Preventative benefits like annual checkups and screenings

But there are also exclusions, namely:

- Prescription drugs
- Dental
- Vision
- Hearing care

Plan ahead to help better afford Medicare's gaps

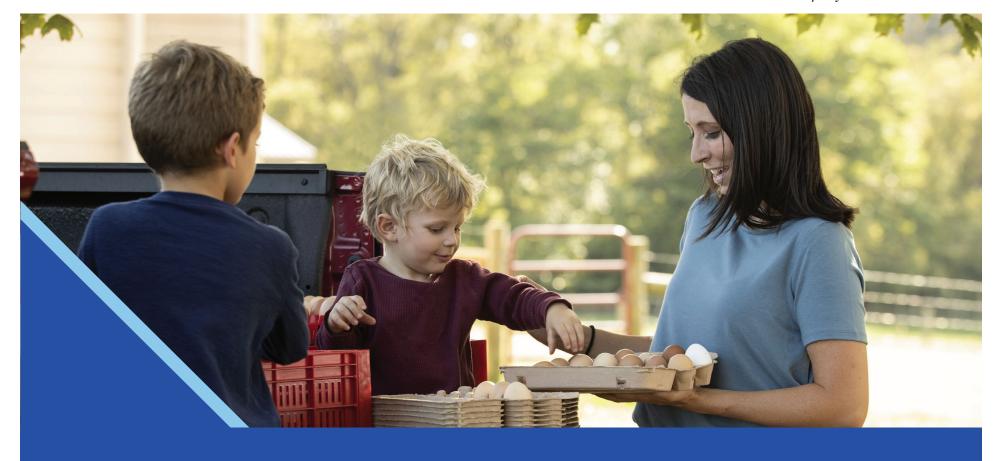
Additional coverage is available from private insurers and should be considered by those 65 and older. The annual open enrollment window is

the key time for these decisions. It begins in mid-October and runs through early December.

"Planning for current and future medical care and how to pay for it is even more critical for farmers because of the physical nature of their work and a lack of quality health care in many rural areas," Schein said.

Nationwide's Land As Your Legacy team can help further make sense of both Medicare and Social Security for farmers. Get connected to a financial specialist who can help protect your farm, family and future by visiting Nationwide.com/YourLand.

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To learn more, visit nationwide.com/nyfb





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Nationwide: Why Farmers Should Use Dash Cams

The following information is provided by Nation-wide, the #1 farm and ranch insurer in the U.S.*

Keep your eyes on the road. It's one of the first things taught when someone is learning to drive. Dashboard cameras — a growing segment of telematics technology — are helping large farm operations with large fleets do a better job of that and a whole lot more.

Dash cams can help farm managers improve efficiency and productivity, while ensuring safe operation on the road and in the field by:

- Documenting accidents
- Enabling proactive operator management
- Supporting and retaining drivers and operators

What are fleet dash cams and how do they work?

A dash cam is a small camera mounted on a vehicle's dashboard, rear-view mirror or windshield that records the driver and the road ahead. There are two main types of fleet dash cams:

- Standalone dash cams are usually forwardfacing and record roadway activity that can be reviewed in the event of an accident or incident. More advanced systems have dual lenses to also capture in-cab activity.
- Telematics-based dash cams tie into a bigger telematic system. They monitor operator behavior and document in front of and around a truck or piece of machinery. Data collected demonstrates trends over time that contribute to more proac-



SPECIA

tive, efficient management.

Accident documentation and resolution

In the case of an accident, a dash cam automatically captures everything in its view. Video footage can provide management, law enforcement and others with clear evidence of who is at fault and specifics of the event. This unbiased view can eliminate doubt sometimes caused by eyewitnesses and help resolve insurance claims more quickly and reduce costs in the process.

Proactive driver management

Unsafe operator behavior like speeding, hard braking and distracted or fatigued driving can cause both accidents and additional costs through liability and increased maintenance. Dash cams monitor drivers and provide data that can be used to coach drivers on safe driving procedures. While any dash cam can monitor for distracted driving, a telematics system can gather information on:

Speed

- Vehicle movement patterns
- Instances of aggressive acceleration, hard braking and erratic cornering
 - Fuel efficiency and vehicle performance diagostic data

Dash cam privacy and security implementation considerations

No employee wants to work for Big Brother, so it's important to establish policies and guidelines around dash cam usage and how the devices work. Have open, honest conversations with your employees, answer their questions and address any concerns.

Get started with telematics today

Nationwide has partnered with Razor Tracking, a leader in real-time telematics and dashboard camera solutions. Nationwide farm policyholders receive preferred pricing on Razor's devices and subscription fees. Email nationwide@razortracking.com to connect with a Razor Tracking representative and learn how this technology is right for your business.

Visit AgInsightCenter.com for expert tips and information from Nationwide for your farm or ranch

*A.M. Best Market Share Report 2021.

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The Risks of Value-Added Beef Agreements

The following information is provided by Nationwide*, the #1 farm and ranch insurer in the U.S.*

In today's beef business, cow/calf producers, backgrounders, feed yard operators and independent processors are working more together in aligned, value-added beef agreements to capture more revenue per head. In such arrangements, there's both increased opportunity – and risk.

"Tighter margins are leading more producers to look for ways to capture revenue downstream," said Nationwide Manager, MM Underwriting-Large Farm Peter LaMair. "There's a lot of opportunities for producers in shifting from commodity beef to direct sales. But there are physical, contractual and financial risks that producers should consider when exploring direct sales."

How aligned value-added beef agreements work

A common type of value-added beef agreement involves a small group of ranchers working together to align with a local processor or meat locker. In such an arrangement, the premium earned by producers is often based on proximity to the processor and end consumer. In many cases, these arrangements are based around a single rural community.

"In these arrangements, a processor will source cattle raised to certain specs, and producers are paid a premium based on those specs,"



said Nationwide Business Program Management Senior Consultant Erin Cumings. "This makes it really important to make sure you understand and can meet your obligation when entering into an agreement like this."

Knowing the risks and having the right insurance is key

Addressing your potential risks is an important first step in entering into any contracted agreement. La-Mair said you should always include consulting your attorney and insurance agent. Contractual risk transfer is a big one to consider.

"You need to know what you're getting into," he said. "You have to be able to protect yourself from risks ranging from animal death loss to falling short of your contractual obligations. And you have to be able to document that you are meeting those obligations and are protected from risks that could otherwise be financially damaging to your operation."

Cumings recommends attention to a phrase common in the insurance industry but not as well-known in the cattle business. Care, custody and control (CCC) should always be accounted for in contracts among ranchers, feeders, processors and any other players in a value-added beef system.

Care, custody and control (CCC) should always be accounted for in contracts among ranchers, feeders, processors and any other players in a value-added beef system.

"Any contract should specify CCC at each step so everyone knows where their obligations start and end," Cumings said. "You need to also make sure you have the right insurance coverage."

If you are looking to participate in a value-added aligned beef system, LaMair recommends taking the time to consult your attorney and Nationwide Farm Certified agent.

"It's not always top-of-mind to have those conversations early in the process, but your attorney can help make sure you can meet your contractual obligations," LaMair said. "Contact your agent to make sure that your policy structured correctly for any new operations you are considering."

Visit **AgInsightCenter.com** for expert tips and information from Nationwide for your farm or ranch.

*A.M. Best Market Share Report 2021.

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Video Series Connects Dairy Consumers, Producers

Highlighting family, tradition and sustainable food production is the goal of American Dairy Association North East's video series, "This American Dairy Farmer." Since launching during the pandemic, the series has featured nearly 30 local farms and garnered more than 1.5 million views. The fall series will feature six new farms and is available on the ADA North East website and all its social media channels.

The first episode in the fall series features Jody Neal and his son Jayden, who operate Orleans Poverty Hill Farm in Albion, N.Y. "My son Jayden has brought technology to make our lives easier and the cows' lives more comfortable," said Jody Neal.

Five additional episodes of This American Dairy Farmer will be launched weekly on the ADA North East website and social media channels, highlighting farms from New York and Pennsylvania. In addition to showing modern technology on dairy farms, future episodes will feature personal stories about farmers.

American Dairy Association North East

TO WATCH THE SERIES:

Go to: https://www.americandairy. com/dairy-farms/this-americandairy-farmer/

or

https://www.facebook.com/AmericanDairyNE





What's on Tap for Lame Duck Session

As we look towards the lame duck session, the congressional session that stretches after the Nov. 8 elections and before the new 2023 congressional session, members of Congress will have a full agenda of items to address. Some of these items directly relate to agriculture, while others won't have a direct impact.

Non-Agricultural items include disaster assistance for Florida to address damage from Hurricane Ian, Congress must also pass annual defense spending, environmental permitting, and additional aid for Ukraine.

Agricultural related items include passing a spending bill to keep the government funded after December 16, passing immigration reform, water resources bill, and a yearly extension of tax breaks.

Democrats may try to get through as much of their priorities (election protection laws, child tax credit, and same sex marriage protection) as they can especially if the House and/or Senate flips to Republican control for the next Congress. It is undoubtable that more top priorities will rise to the top after the outcome of the elections are known and will spur further action.

Support for Agriculture Immigration Reform

The Senate is currently drafting agricultural immigration reform legislation that would provide much needed relief and updates to agricultural immigration law. It is critical that the legislation address the status of farm workers current-

ly in the U.S., expand the seasonal guest worker visa program (H-2A) to allow for year-round employment, ensure wage rates are stable, and there is suitable time to workers to gain status. In 2021, the House passed H.R. 1603, the Farm Workforce Modernization Act, which New York Farm Bureau supported. While the legislation is not perfect, NYFB is requesting that the Senate consider similar legislation that has slight modifications to address number of hours worked to gain status as a farm worker, increase the proposed cap on year-round workers, and a stable wage rate for both employers and farm workers. It is critical that the Senate continues the conversation on this important issue that impacts New York farmers every day. Labor and immigration have long been a priority for the New York agricultural industry.

Contact Sens. Schumer and Gillibrand and ask they keep the pressure on fellow Senators to draft and pass agriculture immigration reform. Send an e-lobby letter to the Senators by visiting https://www.nyfb.org/engagements.

U.S. DOL Announces Final Rule on H-2A Program

The U.S. Department of Labor has announced a final rule to amend H-2A temporary labor certification regulations to protect agricultural workers, and to update the H-2A application and temporary labor certification process. The final rule was published in the Federal Register on Oct. 12, 2022.

The H-2A program allows employers to address temporary labor needs by employing foreign agricultural workers when there are not sufficient workers who are able, willing, qualified, and available, and when doing so will not adversely affect the wages and working conditions of workers similarly employed in the U.S.

After the department proposed changes to the H-2A program's

regulations in a Notice of Proposed Rulemaking in July 2019, employers, employer associations, agents, business advocacy groups, state agencies, federal and state elected officials, worker advocates, labor unions, public policy and academic organizations, farmworkers and others submitted tens of thousands of comments. After considering them, the department will publish the final rule, which becomes effective on Nov. 14, 2022.

The new rule includes the following important elements:

- Improves safety and health protections for workers housed in rental or public accommodations.
- Streamlines and updates bond requirements for labor contractors to better hold them accountable and clarifies joint-employer status for employers and associations.
- Clarifies the housing certification process to allow state and local authorities to conduct housing inspections.
- Establishes explicit authority to debar attorneys and agents for their misconduct, independent of an employer's violations.
- Makes electronic filing mandatory for most applications to improve employers' processing efficiency.
- Modernizes the methodology and procedures for determining the prevailing wage to allow state workforce agencies to produce more prevailing wage findings.

The changes in the final rule will also support the enforcement capabilities of the department's Wage and Hour Division to address H-2A program fraud and abuse that undermines workers' rights and hurts law-abiding employers. Read the published version of the rule at https://www.federalregister.gov/public-inspection/2022-20506/temporary-agricultural-employment-of-h-2a-nonimmigrants-in-the-united-states.

NYFB staff is reviewing the rule and will provide updates as further interpretation is available.



New York Farm Bureau's Farmer's Guide to Truck & Farm Implement Laws & Regulations, 5th Ed.

New York Farm Bureau®'s publication Farmer's Guide to Truck & Farm Implement Laws & Regulations, 5th Ed., commonly known as the "Truck Book," is a

resource tool prepared to assist farmers in understanding the myriad state and federal transportation laws and guidelines that affect their farm business. Additions to the fifth edition of our most popular guide are contained within text boxes and labeled "5th Edition Update" for ease of reference. There's new info on CDLs, farm plates, ATVs, Infrastructure Friendly Vehicle (IFV)

New York Farm Bureau*

Farmer's Guide
To Truck &
Farm Implement
Laws & Regulations

Fifth Edition

www.aytb.org

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Applications Sought for Grants Under Fertilizer Production Expansion Program

LISDA

U.S. Department of Agriculture (USDA) Secretary Tom Vilsack announced that the Biden-Harris Administration is inviting U.S. farmers and agricultural producers to apply for grants under the Fertilizer Production Expansion Program. The Administration recently announced it is making \$500 million in grants available through the program to increase American-made fertilizer production, spur competition and combat price hikes on U.S. farmers caused by the war in Ukraine.

"The Fertilizer Production Expansion Program is one of many ways the Biden-Harris Administration invests in the agricultural supply chain right here at home," Vilsack said. "This funding will bring production and jobs back to the United States, promote competition and support American goods and services. Under the leadership of President Biden and Vice President Harris, USDA continues to create a resilient, secure and sustainable economy to support opportunities for local businesses and people across this nation. This program is a critical part of that effort."

USDA is accepting applications via www.grants.gov. Applicants have two opportunities to submit their applications:

Applicants may apply until Nov. 14, 2022, to receive priority for projects that increase the availability of fertilizer (nitrogen, phosphate or potash) and nutrient alternatives for agricultural producers to use in crop years 2023 or 2024.

Applicants may apply until Dec. 29, 2022, to receive financial assistance to significantly increase



"The Fertilizer Production Expansion Program is one of many ways the Biden-Harris Administration invests in the agricultural supply chain right here at home," Vilsack said.

American-made fertilizer production to spur competition and combat price hikes. This application window supports applicants who need more time to make additional capacity available.

Eligible entities are for-profit businesses and corporations, non-profit entities, Tribes and Tribal organizations, producer-owned cooperatives and corporations, certified benefit corporations, and state or local governments. Private entities must be independently owned and operated to apply.

The maximum award is \$100 million. The minimum award is \$1 million. The grant term is five years.

Background

Fertilizer prices have more than doubled since last year due to many factors, including price hikes caused by the war in Ukraine, a limited supply of the relevant minerals, high energy costs, high global demand and agricultural commod-

ity prices, reliance on fertilizer imports, and a lack of competition in the fertilizer industry.

The Fertilizer Production Expansion Program is part of a whole-of-government effort to promote competition in agricultural markets. The funds are being made available through the Commodity Credit Corporation.

Grants will be used to support independent, innovative and sustainable American fertilizer production to supply American farmers. Funds also will expand the manufacturing and processing of fertilizer and nutrient alternatives in the U.S. and its territories.

FOR MORE INFORMATION:

Potential applicants and stakeholders may email questions to fpep@ usda.gov. For more information, visit www.rd.usda.gov/fpep or https://www.farmers.gov/globalfood-insecurity.

FARM TOUR

From Page 1

George Allen of Allenwaite highlighted animal care on his dairy farm and the great lengths they go to protect the environment. He passed around examples of different feed types for his cows amidst the packing of the feed bunks that was happening while we were there. Allen also posed many good questions about unintended consequences of regulation, giving everyone much to think about when they go back to their offices in Albany and Washington.

The next stop was Slack Hollow Organics where Seth Jacobs gave participants a look at the burgeoning cannabis cultivation. It is his first year with an adult-use cannabis conditional license in New York State. Regulations are still being written on how adult use cannabis will be grown, processed, and sold, but he believes this is an opportunity of a lifetime for a farm like his. Jacobs is hopeful it will allow his family to reinvest into their farm and provide a livelihood for his two sons, the next

generation at Slack Hollow.

Lunch was served at Gardenworks, a u-pick farm, nursery, and agritourism store, Meg Southerland recounted the rich history of the seventh-generation farm, and how her son and daughter-in-law are bringing new ideas to expand the farm's offerings. She also spoke about how the agricultural community works together to support one another, an integral part of the farm economy.

From there, the tour wound its way to Battenkill Fibers in Greenwich. Owner Mary Jeanne Packer created a business to fill an important link in the supply chain, processing wool and fiber to be used for both personal and commercial production of clothing, rugs, and so much more. She discussed the challenges of financing her business and the need of supporting agricultural processing in New York.

Another thriving business, Betterbee has also grown in Greenwich in recent years to become a onestop-shop for beekeepers, large and small. The business offers equipment, training, and even bees to honey producers, pollinators, and craft makers. It is now the third larg-

est business of its kind in the country. Dr. Chris Cripps and Dr. David Peck talked about their expansion and answered questions about their business, bees, and the diverse work they do.

The last stop on the tour was to Victory View Vineyard. Owner Gerry Barnhart walked everyone through the vineyard and production facility, explaining how wine is made and the care that goes into producing numerous varietals of grapes. It naturally wrapped up with a delicious wine tasting.

Lawmakers who attended the tour included Assemblymembers Carrie Woerner, Jake Ashby, Robert Smullen, and Matt Simpson. NYS Deputy Secretary of Food and Agriculture Kevin King also attended along with staff members from numerous other state and federal legislative offices as well as from NYS Departments of Agriculture and Markets, Environmental Conservation, Economic Development, and Rural Resources Commission.

New York Farm Bureau thanks all of the farms and the participants for their time and interest.



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Scott O'Mara, Madison County Farm Bureau board member takes an order from guests at this year's event.



Madison County Farm Bureau YF&R Chair, Chelsey Mahany prepares to deliver a tray of drinks to waiting patrons.



Johanna Bossard, left, P&E Chair for the Madison County Farm Bureau takes a moment to grab a photo with our partners from the Food Bank of Central New York, Heidi Sione, center, and Lynn Ha. The trio was responsible for coordinating this year's event.

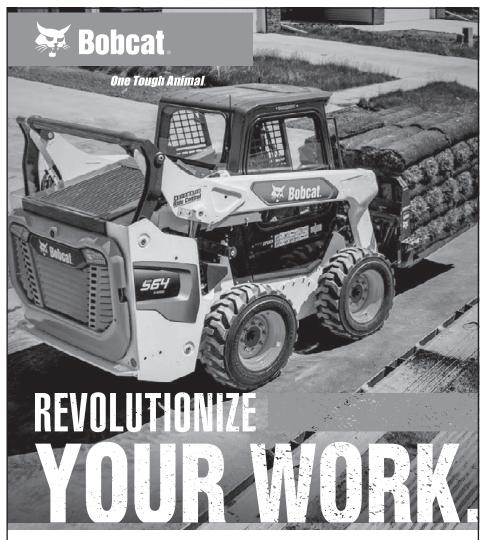
Madison CFB Hosts Eighth Annual Take-Over Event

The eight annual Madison County Farm Bureau Take-Over Event to benefit the Food Bank of Central New York was held on Oct. 14 at the Madison County Distillery in Cazenovia. This year's event raised \$2,000 for the Food Bank of Central New York which will be used to purchase meals for those in need within the Food Bank general service area. The Madison County Farm Bureau would like to thank our partners at the Madison County Distillery and their dedicated staff for their efforts in assist-

ing us with this event for the second year in a row now. The distillery donates 20% of the night's sales along with tips to this great cause. We would also like to extend our appreciation to the volunteers who joined us for the evening to wait tables, wash dishes, prepare food and serve drinks. Without your continued participation this event would not be possible.

John Wagner, NYFB Region 5 Director

Photos by John Wagner



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LABOR

From Page 1

a 60-day public comment period

"I thank the Farm Laborers Wage Board and all New Yorkers who provided insight and input during this inclusive process," said Commissioner Reardon. "I come from a farm community myself, so I know how important the agricultural sector is to the New York State economy. Based on the findings, I feel the Farm Laborers Wage Board's recommendations are the best path forward to ensure equity for farm workers and success for agricultural businesses."

But the findings in the wage board report were challenged by New York Farm Bureau President David Fisher, who served on the wage board. He was the only one of its three members to oppose the lower threshold. During the final wage board meeting, Fisher called into question the cherry-picking of the data used to justify the change as well as the lack of information that detailed the negative impacts this will have on the farms, farmworkers, food supply and New York economy.

In his statement following Reardon's announcement, President Fisher said, "This is a difficult day for all those who care about New York being able to feed itself. Commissioner Reardon's decision to lower the farm labor overtime threshold will make it even tougher to farm in this state and will be a financial blow to the workers we all support.

Moving forward, farms will be forced to make difficult decisions on what they grow, the available hours they can provide to their employees, and their ability to compete in the marketplace. All of this was highlighted in the testimony and data that the wage board report and the commissioner simply ignored."

New York Farm Bureau worked closely with our agricultural partners in the Grow NY Farms coalition throughout the three years long wage board process. We coordinated a massive public affairs and media outreach campaign to make sure the agricultural community was heard across this state.

Grow NY Farms released a joint statement echoing Fisher's sentiment saying, "New York's agriculture community is deeply disappointed in Commissioner Reardon's ill-informed decision to lower the overtime threshold for our family farms. This decision threatens the security of our food supply, the retention of our skilled farmworkers, and the future of New York's farms. If Governor Hochul has the ability to step in and stop this damaging decision, she must do so immediately."

In addition to the wage board decision, Reardon also announced next steps in the state's \$15 minimum hourly wage phase-in. She issued an Order calling for the minimum wage rate in counties outside of New York City, Long Island and Westchester to rise by \$1 per hour, from \$13.20 to \$14.20, following a statutorily required economic analysis conducted by the New York State Division of the Budget (DOB). DOL said the division's analysis found evidence of pressure for wages to rise in the midst of a continued pandemic-driven labor shortage. Currently, the minimum wage rate in New York City, Long Island, and Westchester County is \$15 per hour, having reached that level following phased-in annual increases pursuant to statute.

The Commissioner's Order will be enacted through rulemaking and is subject to public comment before a final decision is made. NYSDOL announced the start of the public comment period for New Yorkers to weigh in on the recommendation and invited New Yorkers to share feedback by e-mailing regulations@labor.ny.gov by Dec.11, 2022. If accepted, the wage increase would take effect on Dec. 31, 2022.

New York Farm Bureau would like to thank all of our members who engaged on the overtime threshold issue and maintained a steadfast defense over the past three years. As President Fisher said in his dissent to the wage board report, the cards were stacked against agriculture from the very beginning, but we fought hard all along the way. New York Farm Bureau also greatly appreciates our partners in the Grow NY Farms coalition. We were passionate in our effort and spoke with one voice to represent the diversity of agriculture in the state. Our work did not go unnoticed. We will continue to advocate for our members and all of New York agricul-

Go to NYFB.org to send an e-lobby message to Gov. Hochul on both wage issues.

FARM BILL

From Page 1

and ranchers have met the needs of consumers both here and abroad while continuing to improve our environmental stewardship. We look forward to working with Congress to ensure the appropriate resources are available to craft farm policy that reduces food insecurity, bolsters national security and encourages long-term stability for all of our farm and ranch families."

The priorities include more than 60 recommendations over multiple titles of the farm bill including reference price increases for commodities, more transparency for milk checks, funding for conservation programs, rural development, and streamlining of nutrition programs to get food to those who need it most.

The AFBF board of directors voted unanimously to approve the recommendations. Final approval of policy priorities will be accomplished by a vote of delegates at the AFBF Convention in Puerto Rico in January 2023.

FOR MORE INFORMATION:

Read AFBF farm bill priorities by going to https://tinyurl.com/AFBF-Farm-Bill-2023

Farmers Can Now Make 2023 Crop Year Elections, Enroll in Agriculture Risk Coverage, Price Loss Coverage Programs

USDA

Agricultural producers can now change election and enroll in the Agriculture Risk Coverage (ARC) and Price Loss Coverage programs for the 2023 crop year, two key safety net programs offered by the U.S. Department of Agriculture (USDA). Signup began Monday, and producers have until March 15, 2023, to enroll in these two programs. Additionally, USDA's Farm Service Agency (FSA) has started issuing payments totaling more than \$255 million to producers with 2021 crops that have triggered payments through ARC or PLC.

2023 Elections, Enrollment

Producers can elect coverage and enroll in ARC-County (ARC-CO) or PLC, which provide crop-by-crop protection, or ARC-Individual (ARC-IC), which protects the entire farm. Although election changes for 2023 are optional, producers must enroll through a signed contract each year. Also, if a producer has a multi-year contract on the farm and makes an election change for 2023, they must sign a new contract.

If producers do not submit their election by the March 15, 2023 deadline, their election remains the same as their 2022 election for crops on the farm. Farm owners cannot enroll in either program unless they have a share interest in the farm.

Covered commodities include barley, canola, large and small chickpeas, corn, crambe, flaxseed, grain sorghum, lentils, mustard seed, oats, peanuts, dry peas, rapeseed, long grain rice, medium and short grain rice, safflower seed, seed cotton, sesame, soybeans, sunflower seed and wheat.

Web-Based Decision Tools

In partnership with USDA, the University of Illinois and Texas A&M University offer web-based decision tools to assist producers in making informed, educated decisions using crop data specific to their respective farming operations. Tools include:

- Gardner-farmdoc Payment Calculator, a tool available through the University of Illinois allows producers to estimate payments for farms and counties for ARC-CO and PLC.
- ARC and PLC Decision Tool, a tool available through Texas A&M that allows producers to obtain basic information regarding the decision and factors that should be taken into consideration such as future commodity prices and historic yields to estimate payments for 2022.

2021 Payments and Contracts

ARC and PLC payments for a given crop year are paid out the following fall to allow actual county yields and the Market Year Average prices

to be finalized. This month, FSA processed payments to producers enrolled in 2021 ARC-CO, ARC-IC and PLC for covered commodities that triggered for the crop year.

For ARC-CO, producers can view the 2021 ARC-CO Benchmark Yields and Revenues online database, for payment rates applicable to their county and each covered commodity. For PLC, payments have triggered for rapeseed and peanuts.

For ARC-IC, producers should contact their local FSA office for additional information pertaining to 2021 payment information, which relies on producer-specific yields for the crop and farm to determine benchmark yields and actual year yields when calculating revenues.

By the Numbers

In 2021, producers signed nearly 1.8 million ARC or PLC contracts, and 251 million out of 273 million base acres were enrolled in the programs. For the 2022 crop year signed contracts surpassed 1.8 million, to be paid in the fall of 2023, if a payment triggers.

Since ARC and PLC were first authorized by the 2014 Farm Bill and reauthorized by the 2018 Farm Bill, these safety-net programs have paid out more than \$34.9 billion to producers of covered commodities.

Crop Insurance Considerations

ARC and PLC are part of a broader safety net provided by USDA, which also includes crop insurance and marketing assistance loans.

Producers are reminded that ARC and PLC elections and enrollments can impact eligibility for some crop insurance products.

Producers on farms with a PLC election have the option of purchasing Supplemental Coverage Option (SCO) through their Approved Insurance Provider; however, producers on farms where ARC is the election are ineligible for SCO on their planted acres for that crop on that farm.

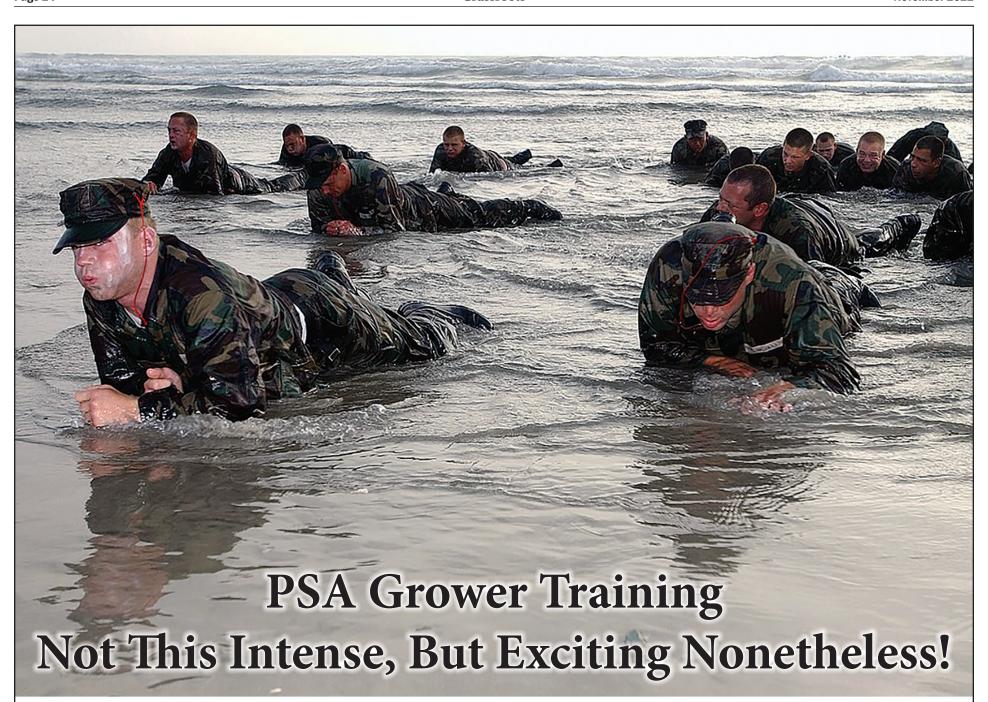
Unlike SCO, the Enhanced Coverage Option (ECO) is unaffected by an ARC election. Producers may add ECO regardless of the farm program election.

Upland cotton farmers who choose to enroll seed cotton base acres in ARC or PLC are ineligible for the stacked income protection plan (STAX) on their planted cotton acres for that farm.

FOR MORE INFORMATION:

For more information on ARC and PLC, visit the ARC and PLC webpage: https://tinyurl.com/USDA-ARC-PLC

You may also contact your local USDA Service Center: https://www.farmers.gov/workingwith-us/service-center-locator



The Produce Safety Alliance (PSA) provides food safety training to fruit and vegetable growers and others interested in learning about produce safety and the Food Safety Modernization Act (FSMA) Produce Safety Rule.

The <u>PSA Grower Training Course</u> satisfies the FSMA Produce Safety Rule training requirement which states "At least one supervisor or responsible party for your farm must have successfully completed food safety training at least equivalent to that received under standardized curriculum recognized as adequate by the Food and Drug Administration."

Scheduling and Registration for the next PSA Grower Training Courses:

<u>In-person course</u> is a traditional classroom-style course with instructors, typically presented in a single 7-8 hour training day.

Online delivery course is a three-week course that can be completed at your own pace. The online course is expected to take 15-30 hours for successful completion.

Remote delivery course is a course led in real time by instructors delivered with video conferencing software, such as Zoom or Webex.

Further details on PSA Grower Training Courses are available at the PSA website: https://producesafetyalliance.cornell.edu/training

For more information, visit the New York State Department and Agriculture and Markets website at: https://www.agriculture.ny.gov/FS/general/fsma.html

Or contact the Produce Safety Unit at (518) 457-3846.

This project is supported by the Food and Drug Administration (FDA) of the U.S. Department of Health and Human Services (HHS) as part of a financial assistance award [FAIN] totaling \$992,500 with 100 percent funded by FDA/HHS. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by FDA/HHS, or the U.S. Government.



U.S. Supreme Court Hears Oral Arguments

By Ashley Oeser aoeser@nyfb.org

The following two cases could have the potential to greatly impact the agricultural industry. New York Farm Bureau has been closely monitoring these cases and will update our members when a decision by the Court has been reached.

Sackett v. EPA

On Monday, October 3rd, the Supreme Court heard oral arguments on a case that has the potential to greatly impact the definition of "Waters of the United States" and to further define vague terms within the Clean Water Act. The case originated from a couple who bought a parcel of land on wetlands situated 300 feet from Priest Lake, Idaho. They started to place fill on the lot, but were halted by the EPA, citing a violation of the Clean Water Act. The specific question before the Court is whether the U.S. Court of Appeals for the Ninth Circuit used the proper test, the "significant nexus" test, in determining whether wetlands are "Waters of the United States". The "significant nexus" test first cited in the case of Rapanos v. United States, states there must be "a significant nexus between the wetlands in question and navigable waters in the traditional sense." Rapanos 547 U.S. 779.

National Pork Producers Council et. al. v. Ross

On Tuesday, October 11, the Supreme Court of the United States

heard the case of National Pork Producers Council et. al v. Karen Ross in her role as Secretary of the California Department of Food and Agriculture. In 2018, California voters approved Proposition 12 which prohibits the sale of pork from hogs (raised anywhere) that were not confined according to certain specifications—24 square feet per sow. The National Pork Producers Council and American Farm Bureau Federation argued that because California imports over 99% of its pork products, the effect of this ban would have a greater, direct impact on other states who produce pork. Thus, it is argued that because the proposition is far overreaching into other states, it is a violation of the Dormant Commerce Clause. The Dormant Commerce Clause is often described as a "prohibition against states passing legislation that discriminates against or excessively burdens interstate commerce." Commerce Clause, Legal Information Institute, Cornell Law School.

For further information on either of these cases, please visit the Supreme Court's website, found at https://www.supremecourt.gov/

The information contained in this article is provided for informational purposes only. It is not intended to be, nor should it be considered, a substitute for legal advice rendered by a competent attorney. If you have any questions about the application of the issues raised in this article to your particular situation, seek the advice of a competent attorney.

NYFB Releases Second Set of PERB Comments

By Ashley Oeser aoeser@nyfb.org

In 2019, New York passed the Farm Laborer Fair Labor Practices Act (hereinafter "FLFLPA") which amended the State Employment Relations Act ("SERA") under the New York State Labor Law. This act provided that farm employees could collectively bargain. As SERA was not previously used for farm employees, revisions had to be made during the rulemaking process to now include farm employees upon the passing of FL-FLPA. In early 2022, the first draft of the proposed amendment to the Rules of Procedure governing matters brought under the State Employment Relations Act were open for a public comment period. New York Farm Bureau submitted comments in March to those proposed rules.

In July of 2022, a second set of proposed rules were released for public comment. New York Farm Bureau submitted comments in September surrounding the second revision to the proposed amendments. Although not an exhaustive list, here is a summary of the main concerns we raised in our September comments:

- Failing to require cases brought under FLFLPA to be sworn before a notary or person entitled to administer oaths may open the opportunity to fraud.
- A "Showing of Interest" to create a single labor organization should only be supported by dues authorization cards.
- The rules should allow an opportunity for employees to withdraw or revoke their dues authorization cards, in the event the employee changes their mind.
- The use of Special Mediators should only occur if both parties mutually agree to the use of a Mediator.
- Parties should be allowed to see the type of evidence submitted by the employee organization that indicates proof of majority status or proof of a showing of interest to form a union.

- Individual employee representatives with *personal knowledge* should be allowed to submit declarations attesting to the authenticity of the submitted cards; not an individual without personal knowledge.
- To protect the due process protections of both the employer and union representative, a hearing should immediately be held if the integrity of the showing of interest has been questioned.
- The timeline to submit exceptions to the Board after the hearing officer's determination of an investigation (currently written as two days) is unreasonable, and thus should be given more time to submit exceptions to the Board. Additionally, the timeframe of processing a Petition by the Public Employment Relations Board (PERB), scheduling a conference or hearing, filing an answer, filing a response to a motion, filing a declaration of impasse, and filing a Statement of Position as proposed are too short.
- Elections should be held by a secret ballot and the votes should be cast in person, supervised by a Public Employment Practices and Representation (PEPR) representative.
- Hearing officers should not have the authority to officially certify a unit.
- For fairness, equal opportunities should be provided to farm employers to bring an unfair labor practice charge.

For more information or updates, please visit: https://perb.ny.gov/

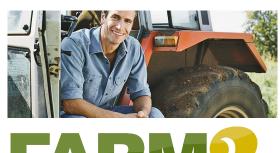
When we have additional information and/or updates, New York Farm Bureau will inform our members.

The information contained in this article is provided for informational purposes only. It is not intended to be, nor should it be considered, a substitute for legal advice rendered by a competent attorney. If you have any questions about the application of the issues raised in this article to your particular situation, seek the advice of a competent attorney.



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News Briefs

Dairy Margin Coverage Now Open For Enrollment

Dairy producers can now enroll for 2023 coverage through the Dairy Margin Coverage (DMC) Program, an important safety net program from the USDA that helps producers manage changes in milk and feed prices. Last year, USDA's Farm Service Agency (FSA) took steps to improve coverage, especially for small- and mid-sized dairies, including offering a new Supplemental DMC program and updating its feed cost formula to better address retroactive, current and future feed costs. These changes continue to support producers through this year's signup, which ends Dec. 9,

DMC is a voluntary risk management program that offers protection to dairy producers when the difference between the all-milk price and the average feed price (the margin) falls below a certain dollar amount selected by the producer. DMC offers different levels of coverage, even an option that is free to producers, aside from a \$100 administrative fee. Limited resource, beginning, socially disadvantaged or a military veteran farmers or ranchers are exempt from paying the administrative fee, if request-



ed. To determine the appropriate level of DMC coverage for a specific dairy operation, producers can use the online dairy decision tool.

Supplemental DMC coverage is applicable to calendar years 2021, 2022 and 2023. Eligible dairy operations with less than 5 million pounds of established production history may enroll supplemental pounds. For producers who enrolled in Supplemental DMC in 2022, the supplemental coverage will automatically be added to the 2023 DMC contract that previously established a supplemental production history. Producers who did not enroll in Supplemental DMC in 2022 can do so now. For more information on DMC, visit the DMC webpage: https://tinyurl. com/4dbduzk6 or contact your local USDA Service Center.



Interested in reducing your farm's energy costs?

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For more information call 1-800-732-1399 or email aeep@nyserda.ny.gov



USDA Releases Proposed Framework to Reduce Salmonella Infections Linked to Poultry Products

On Oct. 14, the USDA's Food Safety and Inspection Service (FSIS) released a proposed regulatory framework for a new strategy to control Salmonella contamination in poultry products and reduce foodborne illnesses attributed to these products. The Centers for Disease Control and Prevention (CDC) estimates that Salmonella bacteria cause approximately 1.35 million human infections and 26,500 hospitalizations in the United States every year. Of those infections, over 23% are attributed to poultry consumption. Foodborne illness can have a devastating impact, both personally and financially, on people's lives, the cost of which reverberates through the economy.

For more information on the proposed framework, go to https://ti-nyurl.com/yckrusb5.

To view the Federal Register meeting notice and information on how to comment or submit information, visit the FSIS website at https://tinyurl.com/4zt4k738.

On-Farm Safety Grants Available

The John May Farm Safety Fund, administered by the New York Center for Agricultural Medicine and Health (NYCAMH) provides matching funds to small and mid-sized farms for repairs and upgrades to make the farm workplace safer. NYCAMH will cover half the costs, up to \$5,000, for projects like animal handling chute facilities, update electrical wiring, install safety rails, scaffolding equipment for crop harvesting, just to name a few. Applications are accepted on a rolling basis. For more information and to apply, visit https://tinyurl. com/2zfek48w.

2022 Census of Agriculture Details Announced

The USDA will mail the 2022 Census of Agriculture to millions of farmers across the U.S. and Puerto Rico this fall. The census will be mailed in phases, starting with an invitation to respond online in November followed by a paper questionnaire in December. Farms of all sizes, both urban and rural, that produced and sold, or normally would have sold, \$1,000 or more of agricultural product in 2022 are included in the census. The census is currently conducted every five years by USDA's National Agricultural Statistics Service (NASS). By highlighting topics like land use and ownership, producer characteristics, production practices, income and expenditures, the Census of Agriculture tells the story and shows the value of agriculture across the U.S. In 2022, changes to the questionnaire include new questions about the use of precision agriculture, hemp production, hair sheep, and updates to internet access questions. Learn more about the Census of Agriculture by visiting nass.usda.gov/agcensus.

Four New York Counties Receive Disaster Declaration Due to Drought The USDA has designated four New York counties as primary natural disaster areas due to a recent drought. According to the U.S. Drought Monitor, these counties suffered from a drought intensity value during the growing season of 1) D2 Drought-Severe for 8 or more consecutive weeks or 2) D3 Drought-Extreme or D4 Drought-Exceptional. In accordance with section 321(a) of the Consolidated Farm and Rural Development Act, additional areas of your New York are named as contiguous disaster counties

Primary Counties are Dutchess, Orange, Putnam, Ulster, and Westchester. Contiguous Counties are Bronx, Columbia, Dutchess, Greene, Nassau, Orange, Rockland, Sullivan, and Ulster.

USDA Announces \$64M in Grant Awards to Strengthen Local, Regional Food Systems

The U.S. Department of Agriculture's (USDA) Agricultural Marketing Service has awarded over \$64 million for 185 grant projects to expand and strengthen local and regional food systems and increase the availability of locally grown agricultural products. The funding will be distributed through the Local Agriculture Market Program's (LAMP) Farmers Market and Local Food Promotion Programs (FMLFPP) and the Regional Food System Partnerships (RFSP) grant program.

FMLFPP is implemented through two grant programs, the Farmers Market Promotion Program (FMPP) and the Local Food Promotion Program (LFPP). The goal of the program is to develop, coordinate, and expand local and regional food systems. FMPP funds projects that support producer-to-consumer markets such as farmers markets, roadside stands, agritourism activities, communitysupported agriculture programs (CSA), and online sales. This year, the program is awarding \$13 million to 55 projects that will work towards capacity building or community development training and technical assistance.

Hinchey's 'New York Textile Act' signed into law

Sen. Michelle Hinchey recently announced the signing of her bill, the New York Textile Act (S8741A), which will open economic development incentives and technical assistance to stimulate New York's textile manufacturing industry.

S8741A-Hinchey includes several key provisions, such as incentivizing public agencies to purchase natural fiber products made in New York State and inducting animal and plant fiber farmers into the New York State Grown and Certified Program so that local producers have access to marketing and promotional resources and support. Hinchey's legislation also creates a Natural Fiber Textile Workgroup, chaired by the Commissioner of Agriculture and Markets, to expand workforce development and employment opportunities in textile manufacturing, increase private investment in the industry as well as export and market opportunities for New York-produced natural fiber textiles.

From state and national reports

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HAY FOR SALE. 1st cutting 4x5 round bales \$45/bale. Good quality. Roscoe, NY area. 607-498-5812 leave message.

HAY FOR SALE. 1st cut mixed grass, good quality. \$3.50/bale. Orange County. 845-496-3897

HAY FOR SALE. 2nd cutting hay, excellent quality square bales. 45 pounds. Delany Farms. Syracuse, NY 315-469-1668 DelaneyFarms.com.

HAY FOR SALE. Small square bales \$3/bale. Southern Herkimer County 315-866-3348

PREMIUM QUALITY feed grade wheat straw available year-round. Consistent quality and delivery available straight from producer. Volume discounts. Well priced delivered cost. Calebredriverforage@gmail.com Call/text 204-712-6509

HAY FOR SALE. Certified Organic Square Bales of hay \$12 per bale. Free delivery within 10 miles of Snow Hill Farm located in North Salem, NY 914-669-

STRAW FOR SALE. Nice straw bales \$3/bale. Seneca County. 607-279-4262

WANTED. Round bales 4x5 stored inside, horse quality. 1st and 2nd cut delivered to Bethany, CT. Wanted: Big square bales 3x3 and 3x4 delivered to Hamden, CT. Please NO Canary Grass! Call Dick at 203-393-0875 or 475-355-1947

HAY FOR SALE. Organic hay 4x4 round bales 101 1st cutting; 38 2nd cutting. Wrapped. Also 62 non-organic wrapped round bales. Oneida County. 315-240-1640

HAY FOR SALE. 2nd cutting small squares. \$4/bale. Delaware County 607-538-

HAY FOR SALE. Balayage. North Branch, NY Sullivan County. 845-482-4797 for info.

HAY FOR SALE. 1^{st} cutting, mixed grass, big squares, stored inside. Can deliver. 716-913-6313

HAY FOR SALE. Certified Organic 4x4 round bales, dry hay, 1st cutting. \$35/each. 607-745-4667

HAY FOR SALE. 1st cut, 4x4 round bales. \$40/bale. Plattsburgh, NY Delivery available. 518-561-3555

HAY FOR SALE. 4x4.2 round bales. 1st

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cut 15 minimum \$35/bale, 2nd cut 15 minimum \$40/bale. Plattsburgh, NY Delivery available. 518-578-0135

HAY FOR SALE. Premium soybean & alfalfa balage for winter food plots. Our soybeans have gone to 5 other states. Conrad Cooks Wildlife Buffet. Potsdam, NY 315-265-6788

HAY FOR SALE. $1 \& 2^{nd}$ cut hay. 4x4 round bales. Stored inside. 518-321-2886

HAY FOR SALE. Clover baleage for sale. 2^{nd} , 3^{rd} and 4^{th} cutting. \$70/bale. Cow grain for sale. 607-533-7580

HAY FOR SALE. 1st and 2nd cutting and balage. Large rounds. Broome County. 607-725-5511

HAY FOR SALE. Top quality baleage. 1^{st} , 2^{nd} and 3^{rd} cutting. Also 1^{st} cut dry. 315-717-8488

HAY FOR SALE. 5x5 round bales, 1st and 2nd cut mixed grass starting at \$45/ bale. Large square bales 3x3x7 2nd cut mixed grass \$70/bale. 518-429-8672 or 518-231-2120

HAY FOR SALE. 2nd cut small squares. \$6/bale. Oneida County 315-725-7752

HAY FOR SALE. Mixed grasses, small square bales. 48# average. \$4.50/bale. Boston, NY 716-997-3133

HAY FOR SALE. 4x4 dry round bales, mixed grasses, stored inside. \$35/each. Boonville, NY 315-942-4475

HAY FOR SALE. 1st cut, small square bales. Timothy/Orchard grass, horse hay. \$3.75/bale. Half Way Farm, Ashville, NY Chautauqua County. 716-763-4004

HAY FOR SALE. 4x4 round bales, 1st cutting. \$35/bale. Amenia, NY 845-789-1062. Please Leave a message.

HAY FOR SALE. 2nd cutting \$5, 1st cutting \$4 and Mulch \$3. No delivery. 100 bale minimum. Holland Patent. Scott.racha@yahoo.com

HAY FOR SALE. $1^{\rm st}$ cut stored inside. \$35/each. 4x4 rounds. Some on the ground as well. 716-251-2039

STRAW FOR SALE. Excellent quality, bright yellow oat straw. 30lb squares \$5/bale, 50 bales or more \$4/bale. Fassett Farm 186 Fassett Rd, East Springfield, NY 607-264-3795

HAY FOR SALE. Top quality alfalfa and mixed alfalfa baleage. Forage test and delivery available. Malette Hy-View

Acres. Chateaugay, NY 518-497-6837 or 518-497-6138

TRACTORS, MACHINERY JOHN DEERE

JD 5055E TRACTOR in new condition. Full 5E cab with 520M Std. Farm Loader 2018 model with 16.4hrs on machine. \$44,000; 2018 Frontier RC 2084 Lift type Rotary Cutter, new condition. \$3,100. 919-796-1959 Cooperstown, NY

JD 3970 FORAGE HARVESTER 2 row corn head, very good hay head. Good machine. \$12,500; JD 7700 4WD PS, good rubber, wheel weight, front weights, \$29,000. Call 315-387-7014 Leave message.

JD 3010 DIESEL W3020 KIT. New rubber with 4B mounted plow. Chemung County 607-739-7486

JD ANTIQUE "L". Great condition. 845-986-5814

\$\forall \text{STEEL WHEELS.} JD 1 bottom sidehill hitch \$250; JD 1 bottom trail wheel \$250; JD 2 bottom, Syracuse moldboards \$500; 3 JD 2 bottom parts plows \$200. ALL for \$1,000 OBO.

JD 4400 COMBINE DIESEL. Exc Condition. New tires; 213 grain head. 2200 hrs. Corn head available. 716-697-2606

ALLIS CHALMERS

1947 ALLIS CHALMERS Model C with 2 bottom plow, cultivator and owners' manual. Ex. Cond. \$2200; JD Model 290 2-row corn planter. Needs new tin for fertilizer hoppers. Owners' manual included \$700. 315-655-2816

AC twin wheel 7' sickle bar mower, 3pt hitch, 710.0 IH 6' cut horse drawn mower with dolly wheel. 585-703-8243

ALLIS CHALMERS wide front CA tractor with snap coupler back blade, vgc, \$2700. 6' Brush Hog, good condition \$1050. 607-783-2787

MASSEY FERGUSON

1990-91 MASSEY 1035. Many new parts, has front bucket and rear backhoe. Runs very well. 4 - wheel drive, \$10,000. 518-733-9332

MF 261, 2wd, 53HP Loader w/ independent hydraulic pump and reservoir; bucket and forks; tire chains.

Starts and runs well. PTO clutch and hours meter not working. \$14,000 Madison. 315-882-2458

BUCKET for a 1954 Ferguson Tractor T 30 for sale. \$50. Big Flats, NY. 607-739-7512

FERGUSON T020. Good Condition \$3,000. Troy, NY 518-279-3241

Y 518-298-3564

NH 311 Bailer with JD 40 Kicker. New: Knotter Cams, Pickup Cam, Drive Shaft, Kicker Pam, Spring and electric tilt. Joy stick control. Always inside. \$5500. 315-759-8987

FARMALL

MCCORMICK Farmall Cub serial# 222673J, 60" belly mower and snow blower. Erie County. \$4,000. Fred at 716-337-3679

FORD

FORD 9700 tractor with new clutch. Runs excellent. Good condition. 518-497-6016 leave message.

CASE

LIQUIDATING: 1958 Case 300 Tractor with loader, needs work with plow, loader and tire chains; Case Model D "parts," 2012 mini-baler. Email rolinsmith@yahoo.com or kro.smith1969 @ gmail.com. 315-868-7605. Se habla espanol.

CASE IH 600 silage blower, stored inside, good shape; 10ft Ag. Bagger, needs gearbox and rotor; Hesston 7170 with 3-row corn & hay head. Wyoming County. 585-689-9208

INTERNATIONAL Harvester Farmall Super A. 12-volt conversion, good paint, runs great, snow plough, tire chains, belly mount mower all included. All work as they should. \$3200 OBO 716-603-5264

INTERNATIONAL Harvester McCormick #7 fertilizer spreader, excellent condition, \$950.00 or BO. 19 ft. Cargo Box \$450.00 or BO. Call: 315-699-2200

IH 1066 dual remote, dual PTO 18.4 38 \$15,000; IH 06-86 tractor parts and IH 710 plow parts. 518-677-2854/518-222-6291

CASE 395 Compact Tractor – turf tires, 4k hours, new clutches. \$9000 for tractor and 72" mower or \$8500 without. spisakat@gmail.com or text 607-684-4492 for pics/info.

IH 720 4-Borrom Plow, Spring reset, good condition, \$2200, 315-374-9819

1974 INT 140. Good condition. New rear tires and rims, very good front tires. Runs excellent. No fast hitch. Also with 2x12" little genis trailer plow. 716-863-6256

DOZERS/LOADERS

LOADER for sale. Great Ben 440 Quick Tach Loader used very little \$2500; Grinn Hay Fluffer \$150; Honda VLX600 Shadow Motorcycle (woman owned) \$3200. 518-756-2070

CAT 953 Loader, good condition, 3 in 1 bucket. Exc. Tracks and undercarriage \$22,000 obo; CAT 926M-2017. SIN **LTE04397, CAT C-7.1** diesel engine, powershift transmission, 2.7yd bucket, hydraulic coupler, heated mirrors, Heat & Ac Exc. 708hrs. \$160,000. call 914-949-4100 gedneyfarmsnursery@gmail.com

DL3000 Kelley loader (good condition)
Universal with control valve and 4
hydraulic lines for hookup. Must be able

to transport from Athens, NY \$2,300. Call/text 518-573-1216

KOMATSU WHEEL LOADER engine completely rebuilt by Komatsu Dealer, 125hr on new engine. Includes bucket, hvy duty forks, 8' snow bucket \$24,000; KOMATSU Forklift. Exc cond. 9520 lbs. machine weight, 6000 lift capacity. Sliding forks. \$14,500; CAT Dozer with wide tracks. D3 in good condition \$23,000. Call Jack 716-481-9530

KOMATSU Bulldozer Model D21E-6. Needs engine rebuilt. Complete machine. \$1250.00 Bay Shore, NY 631-305-8118

"HESSTON" loader for Hesston 55-66 tractor. Two sets of mounting brackets so loader can fit other tractors. \$1500 obo. 518-753-0406

GENERAL EQUIPMENT

IH 510 Grain Drill 18-disc w/Fertilizer – very good - \$1250; JD 148 Loader w/ 84" Bucket and Control Valves w/ Heavy Duty Supporting Superstructure Fits 20-30-40 series. Excellent \$3950; FORD 3-Btm 16" Plow HD Model 140 – Excellent \$1250. Call 585-735-5598

JD 4030 farm tractor – good back tires, needs some paint \$12,000; Allis Chalmers 170 farm tractor with Allis-Chalmers 175 motor \$4,000 (price firm); Weaverline Electric Feed Cart with one year old apron feed chain and sprockets (holds roughly five hundred pounds of feed) \$1500 with charger or \$1,000 without charger. 607-538-9029

SAFETY WANTED: Older tractors seeking Rollover Protective Structures (ROPS) look no further! Call 1-877-767-7748 The National ROPS Rebate Program helps locate ROPS and rebate 70% of the cost to retrofit!

OEM Massey, Gleaner, New Idea, White, AGCO, & Challenger parts. 0% financing on Hesston and Massey Ferguson round balers, mowers & most hay tools. www.mabiebros.com or 315-687-7891

CALL US for KRONE hay tools and parts. Tedders and Rakes in stock. <u>www.</u> <u>mabiebros.com</u> or 315-687-7891

VERMEER FARM EQUIPMENT New and Used hay & forage equipment for sale. SALES, PARTS & SERVICE. Only Vermeer dealer in New York. 315-253-6269 www.mainandpinckney.com.

HAINS BOX DUMPER/ Elevator Hopper \$5500. Roller table \$800. MARCRO-Plastic bins 34-FV \$80/each; DECADE AgrMAX boxes 1500lb capacity \$65. 914-804-4195

USED full 7-inch syrup press with new air diaphragm pump \$1750; 2000 gallon glass lined tank with large manholes \$2500. 607-264-3225

800 KELLEY LOADER with Quick Attach boom, 84" bucket. Will fit most water cooler Belarus Tractor. Price reduced to \$2,000. 2 used tires and rims 11.2 28's \$200 each. 1 tire and tube 3.0×2.0 new \$200. 2 tires and rims 8.30×20 used \$100 each. 1 front rim 11.2 x 20. \$250 price reduced. 1 front rim used $11.2 \times 20 \times 150.315-699-2459$

LEADER Evaporator RO Model #2. New, never used. Call 315-858-0368 for price.

BRILLION 16' Cultimulcher, exc. cond.; International 3250 fits 66 or 86 tractors; Farmall B tractor original, runs and drives, 30' 6" auger electric on wheels. 315-335-0629

IH 475 disc 18', 22" blades \$4500; IH 315 cultimulcher 13' \$2500. LANDOLL shank type chisel \$1200; Case 400 5-bottom plow vari-width \$2500; Case 90 Loader \$800. 518-399-1893

BELLY MOWER model 914 fits a FORD 1520 \$500; CASE VAC \$1500; Gaggle of Gravelys 1 – L8 2 – LS, snowblower, 30" mower, 2 rotary plows all \$600. 518-372-0936 after 6pm

FORD 4 bottom plow, Ford 4 row corn planter, Wheel hay rack. 607-988-6662

COMPLETE BOUMATIC cow ID system including two 3554142 power supplies, two 3554988 red ID control, two 3557197 antenna arch, one 3557377 2050 controller & +/- 1100 tags. 607-849-3291

VACUUM COOLER for sale, 3 pallet capacity, runs on 3-phase or generator. Overhauled and painted. VGC. \$80,000. 631-734-4219

MEAT GRINDER 1/2hp, gas weed trimmers, gas power washer, Clayton wood stove, 1977 Star Craft camper, makes great hunting cabin, make offer. 585-591-0795

MAPLE SYRUP Barrel Evaporator lined with fire brick, 55gal barrel, preheater, stainless steel pan. Saratoga Cty \$500 518-882-9635

MAPLE EQUIPMENT retirement sale – everything needed for a 220 bucket operation from taps to filter press. Livingston County. 585-226-2952

BEARCAT 950 Grinder/Mixer. Always kept inside. Lots of additional screens. Franklin, NY area. \$4,000 obo. Also have PVC silo pipe. Make offer. 607-829-5592

1981 GMC Floater, lime spreader. 3208 CAT motor, auto trans, 15' new leader spreader box, Ravens GPS \$21,000; NEW LEADER 30" x 18' belt-over chain. Apron chain. New. Still on pallet. \$4700. 585-451-2019

VALLEE Portable sawmills for sale. Built in Canada, welded steel construction. Wide range of length, diameter capacities and engine sizes. Valleeforestryequipment.com for models and options. 845-389-3489

KERIAN SPEED SIZER, used for tomatoes, apples ,peppers etc. Three drops, adjustable from 2 1/4" to 4" \$8,000. Agritec 4 lane mechanical weight sizer, 3 drops. \$2000 pics available,845-532-4929

16FT 4 inch diameter auger including motor \$125; Two 5-cow steel stanchions \$750; JD silage wagon tandem wheels \$1500. 585-208-2355

IH 401 12' Harrow, IH 12' 370 Disc, MH 333 Tractor, IH 300 w/ Fast Hitch w/ 85% tires. Have some Cub implements: Snowplow, #144 Cultivator w/ side dresser, L38 Disc Harrow, 189 Moldboard parts plow. 518-852-5726

SPALDING COW VAC used 4 seasons, always indoors. \$3500 cash. 315-462-5178

GEHL 1085 chopper, processor, metalalert, 4 heads, spout extension. 3 GEHL roofed and tandem wagons 2 at #970 1 at #960; GEHL 1540 blower. All shed kept. 1060 for parts. 315-269-0861

CLAY Barner cleaner, Approx. 250 ft. of chain with 12" paddles, 20 ft. wood chute left hand exit, 5 hp working motor and assorted parts. \$2200.00 Hubbardsville, NY call or txt: 518-526-0716

TIRES/RIMS

NEW REAR Tractor rim – size 12 wide 38 round. Drop Center rim \$350; Silo Winch with Gear Reduction – Make Offer. 315-782-6226

MOWING

2017 KUHN GMD 24 mounted 8' rotary mower, VGC, extra parts. Pictures available or view at farm in Watkins Glen. \$6500 firm. Call/text 607-742-3657 or bchedzoy@yahoo.com.

DR Pro field brush mower, 26" cut. Briggs & Stratton engine, 14.5hp. Model 310000 \$2,000; Natures Comfort outside wood boiler. Model H3256 fire box is ½" steel, heats 10k sq. ft. \$3,000; looking for used bolt on Kubota backhoe 607-776-4777

BAD BOY MOWERS – Commercial and residential at Bob's Bad Boy mowers. 6419 Middle Road Munnsville, NY 315-264-2781. Call for details. Mow with an

attitude!

FLAIL MOWER. Mathews Company 8HDCP pull type hydraulic lift, 8ft. For info and pictures 716-258-8287

WAGONS

HAY WAGON, running gear, heavy duty, older but in good shape. Also, 15 old steel wheels, various sizes. In Greene County. Berny at 518-731-8880

2005 Pequea Feeder Wagon \$3,000. 607-962-1477

LAMCO Self-Unloading wagon with roof. 12 ton tandem with fast hitch pole \$2500 obo. Good working condition. Also have 1993 Mack dump truck vgc. \$12,000 obo. 716-707-2062

2 Self-Unloading Wagons 9x18. Good condition, PTO driven belt. \$2500 each. Dellwood12@verizon.net

HEAVY duty steek wagon, good for hauling grapes or any other farm use. 561-718-4247

PLANTERS/PICKERS/ SHELLERS/WASHERS

OLD MILL Greenhouse flat seeder. Model 615-2 or 3 in reasonable working condition. lnfo@sabellico.com or 845-226-5943 ask for Randy-Matt or Ray

IH 18x7 5100 grain drill – single disk; JD 7200 MaxEmerge2 – 12 row vacuum corn planter – dry fertilizer; JD 327 Sting Baler with #30 thrower. All in good condition. Waterloo, NY. 315-283-8873

NEW IDEA 324 wide-row corn picker. Shed kept. \$2,000 716-949-9884

6 AND 8 INCH AUGERS for sale. 315-727-8347 or 315-430-4961.

GRAIN EQUIPMENT. 8in and 6 in augers. 1-1 Hp fan and 1-7 Hp fan. 20' x 12" wide rubber belt elevator. 315-638-0308

VAN MARK 2600 Washer/Peeler/ Scrubber used 6 roller unit. Uses: cider apples, potatoes & other vegetables. \$9500. 518-365-5347

NEW 2020 0XB0 Sweet Corn Picker \$55,000 DELLWOOD12@VERIZON.NET

USED Powell/Durand Wayland apple grader and all associated equipment. Water dump, brusher, tables, tray packers, bin filler, automatic Haley baggers. Call or text Fred at 845-702-8239

MECCA Grape harvester, ex. Cond. Field ready. 561-718-4247

PLANTER Jr 3pt single tool bar carrier with vertical adjustments floating brackets 4 row planter \$650; Planter Jr. One row push drill vegetable seeder 5qt hopper w/3 seed disks 39 hole sizes "newish" \$375. 914-804-4195

HAY EQUIPMENT

HESSTON 8200 self-propelled haybine. 14 ft sickle bar head, diesel engine, hydrostatic drive, air conditioning, radio, around 1700 hrs. and in fair condition. \$5000. 716-433-3370

HAY EQUIPMENT; Class 650 twin liner rake, very nice \$16,500 obo. Class 800 TH Tedder, mint \$16,500 obo. Kuhn 4220 TH new \$8500 obo. All low use, always inside. Erie County. 716-913-6313

NH 12' Haybine; Hesson 9' Haybine; Hay tedder/rake; 3 wagons, NH twine baler; New Cosmo 500 seeder; old potato wagon. Much more equipment. Call for info. 585-352-4511

NH FORAGE HARVESTER, long pole, electric controls. Parts or use. 2 row corn head \$1500; JD 300 husker \$2500. All stored inside. 845-784-6423 call or text.

60 FT HAY CONVEYOR on wheels (not road worthy), has electric motor \$500; Tractor tire chains, 5 different size sets \$100/each, 5 Front Tractor weights, 50lbs each \$20/each. Please leave a message for John 315-662-7961

6710 CHOPPER 4 row corn, 10ft hay

processor, 3 Miller pro rear unload wagons, Case 7130, 7110, retired. Call 315-771-1138

DION 1225 Chopper; Heston 1160 14' haybine; 2 Weaverline 430 hydrostatic feed carts. 607-988-6808

ROW MULCHER (new condition) Mill Creek Row Mulcher 506, PTO hydraulic drive. Max payload 4,200 lbs. Call/Text Terry 917-418-7953

USED 2-row JD level bed potato digger.. Includes cylinder, hoses and new jack. \$2500 firm. 36" potato grater w/36" Haines screen sizer \$1000 Both in good working condition. 315-269-3493

TILLERS/BLOWERS/ GENERATORS

MULTIQUIP 300 amp. Welder/10kw generator. 3 cyl. Kubota diesel. In excellent condition and very low hours (551). On road gear. \$5,600 or best reasonable offer. Dan 585-764-3917

SAMASZ Snow Blower. Tornado 250 Front or rear tractor (90hp) linkage. Blows to 98 feet or loads. \$6500 obo. 315-677-3332

ONAN Generator – 12.5kw, low hours. Saratoga Cty. \$350 518-882-9635

SPREADERS

TANKS/BULK/WATER

120 GALLON RETENTION Tank – WellMate model UT120 composite tank, good condition \$300 obo. Syracuse/Cortland area. 315-696-6722

750 GAL Stainless Steel Double Walled Tank. \$1600. 518-365-4558

STOVES/OIL/COAL/FURNACES

JOHNSON woodburning stove. Oneida County 315-796-2109

YUKON WOOD OIL Furnace. Good condition. Glehnef Steel Tracks, like new. Electric Lazy Boy reclining chair, very good. 585-765-2500

COAL FURNACE 2 burner with thermostat control. Air jacket and 14-inch diameter duct to ceiling, 200 lb. hopper, \$300 obo. (607) 659-4720 leave message.

CENTRAL BOILER Pallet Burner Wood Furnaces has 2 large doors for loading pallets etc. See factory web site for details. 2 available. New \$24,635.00 Each only \$7500.00 Beecroft's 518-753-4402

WANTED

PARTS FOR JOHN DEERE 350C wide track dozer. Extension axle for wide track only. Goes between sprocket and final drive flange. 315-691-3514

USED grain silo for architectural salvage. 12-16 or 20 ft diameter, not too tall. 518-651-9322 or 518-497-6405 northviewqh@gmail.com.

CORN PLANTER 2 row 3pt hitch and Pumpkin seeder. 716-337-3162

HAY TROLLEYS from farms/barns in western, NY. Alan 585-451-2019

LOOKING for as much as a pickup load of BARLEY STRAW in small bales for pond algae control. Ray <u>Lgourd@aol.com</u> or 716-946-4487 call/text.

USED JOHN DEERE TE 4x2 Gator Electric UTV or comparable model by other manufacturer. Must be in good working condition. 716-868-4595 or triovallo@gmail.com

ROME Plow harrow. 6ft in good condition. 585-506-7300

JD 265 LOADER in working condition. 518-842-7348

2 wheel Gravley tractor with kohler motor. 716-782-4660

USED portable band sawmill with power carriage, any condition. With or without motor. 607-243-7359

IH HYDRO Tractors & Transmissions for parts. H-186, H-100, 1066, 3488, H-86, H-70, 656, 544, H-84. 585-548-2641. Byron, NY Ask for Paul.

FARMALL cub tractor with side mounted sickle bar mower in good operating condition or equivalent. schweizernur@aol.com

INTERNATIONAL Harvester Model 8 Field Chopper for parts. 315-598-2251 or 315-491-9041

VEHICLES/RV/BOAT/ TOW TRAILERS

2007 FORD F550 Powerstroke diesel, 4WD, Switch N Go dump, exc. Cond., 5 speed manual, 34k original miles \$38,000 obo 914-949-4100 or gedneyfarmsnursery@gmail.com

1938 FORD 1 ton pick-up. True barn find. Stored over 45 years. Flathead motor, all original. Not running, very solid truck. \$4500. Suffolk County, L.I. 631-833-8800

1986 EAGER BEAVER 9DOW flatbed trailer, 22,000lbs GVW. Trailer is in excellent mechanical condition. Could use a coat of pain and new deck. Will supply new oak planks for deck. \$3500 914-582-1117

1986 MACK R Model - good farm truck - 300 HP 9 speed transmission; 44 thousand rears; good rubber. Located in Allegany, NY. Asking \$6,500.00. Call 716-378-8801.

JD 350 Track Loader, runs good, needs work. \$4500 OBO. 607-655-1636 evenings only.

1997 F-250 stretch Turbo-Diesel with 5th wheel hitch. 112k miles. Tranny reworked 4/5 years ago. Fair condition for looks – but works great. \$9500 obo. 585-451-1465

CAR for sale: 2008 FORD Edge 4-door 150k miles, beige, 6 cyl needs some repair on the front right side. 4 new tires. \$3,000 518-332-7364

FORD E-550 Se Cutaway Utility. 18'
Morgan Body, 42" Peake extension ,
bulkhead sliding access door, Maximizer
pocket style roadside door w/window
+ a curbside door. # 4 aluminum
underbody boxes. 147,000 miles. A
Greenmarket truck \$12K 914-804-4195

EQUINE

ULSTER COUNTY Horse Council. 501 © 3 chapter of NYS Horse Council. Follow us on Facebook & uchc-ny.org. .

NYS HORSE COUNCIL Celebrating over 50 years, established 1968! Follow us on Facebook, Twitter and Instagram. www.nyshc.org.

COME JOIN OR WATCH our reining shows and clinics: Details and dates on CNYRHA.com See us on Facebook.

BOARDING/LESSONS

HORSE BOARDING: Aubrey House Farm in Copake, NY offers indoor and outdoor arenas, trails, ample turn-out, various boarding options and 24-hr supervision. 518-325-1287

DUTCH MANOR STABLE – Since 1967. Where quality board, training & instruction are a Capital District tradition. Large heated indoor and outdoor riding arenas. USHJA certified instruction. 518-456-5010 www.dmstable.com

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HORSES BOARDED: Room for 2. Run-in/ Stalls and pasture. Retired or in work. Outdoor arena and trails. Three Seasons Farm, Treadwell, NY 607-829-6678

UPHILL DRESSAGE CENTER. Full-

service boarding/training available at established dressage stable in Dutchess County, NY. All the bells and whistles! Trainers on premises or bring your own. Elisabeth 914-450-0413

chestnut ridge stable: Attentive care provided at Cambridge, NY facility offering indoor and outdoor boarding. Ample turnout, indoor and outdoor riding arenas and trails on the 100+acre farm. Lessons available for boarders. crstable@gmail.com 518-677-3545

EQUIDS FOR SALE

ARABIANS AND HALF-ARABIANS for sale! Well mannered, family friendly Sugar Hill Farm show horses bred here and started under saddle. Betsy Kubiak 585-924-8240 or visit Victor, NY. info@sugarhillarabians.com. www.sugarhillarabians.com.

AMERICAN SADDLEBRED youngsters for sale. All impeccably bred for show and breeding. Priced to sell. Contact Brian Ferguson, Valleyfield Farm, Victor, NY. 585-766-3323 or www.valleyfieldfarm.net.

LIVESTOCK TRAILERS/ TRANSPORTATION

LUKENS HORSE Transportation. Providing the best care for your horse for over 25 years. Weekly trips from the Northeast to Kentucky. Give us a call! 1-800-621-1225 or www.horsetransport.com. 2003 Aluminum gooseneck horse trailer set up head to head. 5 stalls. 24' floor length, 7'6 high and 8' wide. 7,000lb rubber torsion axels. 315-678-2358

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NEW AND USED horse equipment. Mostly harness racing but some for other disciplines. Blankets, coolers, you name it. Text 716-983-4330 to inquire about your needs.

LIVESTOCK

CATTLE oilers & Cattle Scratcher, have brushes and parts in stock. 585-267-6307 or ronferris@rochester.rr.com.

MIGHTY MINT Special – great for udder edema/mastitis. Ask about our (5) 500ml tube special. 1-866-737-6273

CATTLE/BOVINE

REGISTERED Hereford breeding stock and Black Baldies since 1967. Straight Hereford and Angussimi bulls ready for duty. "Put Heterozygous Vigor into your program", it pays! ABC Ranch. 607-324-2286

REGISTERED Black Belted Galloway Cattle. Cows, Heifers, Steers and Bulls. Gail Parsons/ Parsons Farm. 607-849-7810 or gail.parsons@frontier.com.

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REG. Black Angus Bull. Owned three years, never had an open cow. \$3000 obo. Willing to truck. John at 518-231-8087 or centralbridgefarms@yahoo.com.

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YOUR CHOICE of 1 year old Hereford bulls. Ready to breed this spring and then butcher. 400 to 700 pound average. \$500 each. 315-243-4782

Registered Black Angus Heifers, fully vaccinated and health checked, will be weaned in Sept. and ready to move. Call 518 853 3678 or email: hilltopacresfarmny@gmail.com

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CHAMPION WHITE DORPER RAMS with top genetics and electronically-proven weight gain data ready to improve any flock! Excellent maternal instincts and health. Pleasant interactions! Two Rock Ranch. Tworockranch@gmail.com. 1-707-364-7547

Grass Fed WHITE DORPER SHEEP,

shedding, no shearing needed. hoof rot free. www.whitecloversheepfarm.com, Email ulf@whitecloversheepfarm.com. Phone 585-554-3313

PUREBRED KIKO Performance Bucks. Excellent bloodlines from Dr. Ann Pieschel. Goats Unlimited. Healthy and hardy bucks of various ages and colors from a closed herd. Upgrade your kiko herd or add hybrid vigor to other breeds with the Kiko Advantage for \$600. Ask about our started packages! www.Roll-n-HillsRanch.com or Ken at 607-760-5660. Johnson City, NY.

REGISTERED NIGERIAN Dwarf dairy goats – small and easy to handle. breeding stock, ideal for personal milk supply, 4-H projects, Can pull carts or be a pack animal. Does and bucks available. Shots-wormed- Downsizing herd. Binghamton area, call evenings 607-693-2682

WHITE and Colored Leicester Longwools, Romeldale CVM, Romney and Colored Angora Goat registered breeding stock for sale. Raw and processed fibers, classes, farm visits. Lochan Mor Farm. www.lochanmorfarm.org 315-277-0104

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REGISTERED KIKO & KIKO/BOER CROSS Goats. Breeding, commercial or meat use. North Jackson Goat's Salem, NY Like us on Facebook. 518-796-0828 or

northjacksongoats@gmail.com.

HEAVILY MUSCLED RAMS. Registered Texel twins born 1/2020 & 2022. Texels are a muscle breed that improve carcass quality in offspring. Parasitically resistant & excel on just grass, no grain needed. All vet checked, scrapies resistant, OPT & CL free, no foot rot. Excellent bodily condition, ready to work. 518-853-3678 or hilltopacresfarmny@gmail.com

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PUREBRED Berkshire Boars for sale. 6 breeding age, purebred boars, 250lbs plus, ready to go. Thick, heavily muscled. Steve 315-313-2013, please leave message.

7 PIGLETS. 4 barrows and 2 gilts. By a good show boar and out of a nice show sow. Ear notched, dewormed and castrated. They will make great 1st show pigs or brood sows. Call/text 315-264-0906

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LLAMAS – we offer animals that can fill a variety of purposes; a loveable companion, show animal, pack, guard, or a source of exquisite fiber. www.dakotaridgefarm.com, llamawhisp@aol.com. Ballston Spa, NY.

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ALPACAS. We are a small family farm with great genetics to add to your breeding program or to start your own farm. Financing available. www. russellsalpacaacres.com 607-546-5717

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LOCUST POSTS, poles, up to 30ft. Authentic locust split rails, posts. Sawn lumber 4x4,6x6,1x6 ect. 8-16ft oak * cherry 1x4,1x6 other sizes and species available. Buy standing locust and log length locust. Tom 518-883-8284 leave message.

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WALNUT Table slabs and lumber for sale. Buying large walnut logs. 607-692-4755, 607-238-9530 (text) or 203-767-2196

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STEP BACK into the 19th century at Raked South Garden Bed and Breakfast. See the orchard in season from your 2nd floor room. Call Dottie at 315-589-8012

A HIDDEN oasis, not visible from the road, Saint Hubert's Lodge & Club is unlike any other Bed and Breakfast in the Hudson River Valley, Reserve your overnight stay today! Sainthubertslodge. com or 845-795-0037

WARD W. O'HARA Agricultural & Country Living Museum. Discover and Explore Agriculture & Business in the 1800's. Admission and Parking FREE Located at 1660 East Lake Rd, Auburn, NY 315-730-8582

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HANDCRAFTED SPIRITS from our family farm distillery make great holiday gifts! Free tours and tastings every weekend afternoon year-round at Old Home Distillers Co., 964 Campbell Road, Lebanon, NY 13332. 315-837-4123 or visit www.oldhomedistillers.com

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Route 221 East. Dragonfyredistillery. com 607-849-9600. Hours: Sat 11-6, Sun 12-5 or call for an appointment.

BLACK BUTTON Distilling is pleased to offer all NY Farm Bureau Members FREE Spirits Tasting and Factory Tour at our Rochester Distillery and Tasting Room; \$5 off any 750ml bottle of spirits purchased and the Room Fee waived for any events held at our Tasting rooms. Please stop in and see what NY Farmed spirits all are about. 85 Railroad Street, Rochester NY 14609 585-730-4512 or www.SevenFifty.com/BlackButton.

STOUTRIDGE VINEYARD & DISTILLERY in Marlboro, NY offers a 10% discount on all bottle purchases to Farm Bureau members. 10 Ann Kaley Lane, Marlboro, NY 12542. See our website for details and offerings. www. stoutridge.com.

FRONTENAC POINT Vineyard – Estate Winery offers a 10% discount on all bottles purchased to Farm Bureau members. 12 miles north of Ithaca on Rte 89, Trumansburg, NY 14886 Seasonal hours. 607-387-9619 www.frontenacpoint.com.

WEDDINGS/RECEPTIONS

RUSTIC WEDDING VENUE. Located in Plattsburgh, NY – Elfs Farm and Cider House offers a unique and captivating setting for your ceremony, reception and photographs. Email events@elfsfarm. com or 518-563-2750

GATHERINGS/EVENTS

EMPIRE ALPACA ASSOCIATION hosting alpaca fleece show at the fire station in Mecklenburg, NY (4495 Co. Rte. 6). Open to the public from 8am to 4pm and admission is free. Products from local alpaca farms available for sale. Alpacas may be present! 607-546-5717 info.

ORANGE County Farm Toy Show. Nov. 5, 9-3 @ Maybrook Senior Center. New & used toys, scale model farm layouts, pedal pull @ noon, silent auction, pedal tractor raffle. 845-695-1763

SUPPLIES

AG PRODUCTS

SPRINGWATER AG PRODUCTS. 8663 Strutt St. Wayland, NY. Helping farmers save since 2004. Farm tested with farmfriendly prices. Please call for a quote. Dave at 585-315-1094 or Penny at 607-759-0405

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BUY AMSOIL at wholesale prices. AMSOIL Preferred Customers save 25-30% off lubrication products shipped to your door! AMSOIL made in the USA, the first in synthetic lubricants. Call/text 607-226-1195 http://ve.myamsoil.com.

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IRRIGATION EQUIPMENT – 3,380 ft, 4-inch aluminum irrigation pipe, 90 degree elbows and T-fittings, 48 sprinklers, 237 Chrysler Ind. Engine irrigation pump, Kifco-Caprari PTO irrigation pump.

Martinpltfm@cs.com

25,000 feet of 4" Ireco pipe and 60,000 feet of 2" Tico pipe. Risers are 18" with Rain Bird 11/64" tips. 4" pipe \$1.50/ ft and 2" pipe \$1.00/ft. Dave 585-303-5410

NURSERY CONTAINERS Plastic 1-gal, 3,000 avail - \$.15/ea; Plastic 2-gal 3,000 avail - \$.25/ea; Fabric 5-gal 300 avail - \$1.00/ea; Fabric 7-gal 50 avail - \$1.25/ea. Emmerichtreefarm@gmail.

com

LANDSCAPE ROCKS - MISC PAVERS. Landscape rocks, fieldstone, flagstone, mis pavers. Will sell for 50% off cost; WIRE FENCING - 8' PAGE Approx. 1,000ft, used only one year. \$1.00/ft; POLYHOUSE BOW PIPE Already bent to build approx. 18' wide polyhouses. Enough to build approx. 100' of houses and 3' spacing. Heavy duty 1"x24' galvanized. \$25/each. Jack 716-481-9530

FARM MARKET PACKAGING - Peck baskets, fiber quarts, corrugated & waxed boxes, poly & t-shirt bags, plastic & paper tote bags. Empire Drip Supply. 4544 Route 104, Williamson, NY 14589. empiredripsupply.com 315-812-1871

IRRIGATION EQUIPMENT 3000ft, 5 in., Thunderbird pipe and wheels; 2000ft, 4in, Thunderbird pipe and wheels. 631-236-7010

GATES HOSE & BELTS: Hydraulics, Water, Air, Fuel, Fertilizer, Chemicals, Oil. Belts: Timing, Power Transmission, Conveying, V-Belts. Conveyor Belt Lacing & Skirting. Upson Maybach: Batavia, 585-343-6211, upsonmaybach.com

SHEEP&GOAT Fencing, rolled wire, round pens, gates, cattle/sheep/goat handling equipment. ALL IN STOCK! Good prices! good people! RidgeView Agriculture. 6414 Town Hill Road in Conewango Valley. 716-640-1330

CHRISTMAS TREE display racks. Pressure treated lumber. Sheerland tapered pins. Two sizes 6'x6' - 4 pins and 8'x6' - 6 pins. Exc. Cond. \$4/pin. 716-481-9530

GREENHOUSE Hoop Houses for sale 96' x 15". 3 complete sets with hoops, cross bars, hardware. Excellent condition. Suffolk County, NY. 631-586-6237.

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STOP FYRE Fire Extinguishers. Ake. com. Statt's Response Kit LLC. An independent authorized dealer. 26 Church Street. Honeoye, NY 14471. The ONLY NYS dealer! 585-489-9408 or toddstatt@hotmail.com.

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WAGYU BEEF – 100% Fullblood Black Japanese beef, DNA-verified, all-natural, pasture raised, grain fed, USDA inspected, vacuum packed cuts available for pick up in Clarence, NY. www.NewYorkWagyu.com.

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MAPLE SYRUP. Gallons thru pints, reasonable and sustainably produced, will ship. See our website www.woodstead.maple.com. 315-852-3351

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HONEY. Raw, Wildflower in 1lb., 2lb. jars. Also in ½ lb. jars as gifts. Medium amber, not filtered. Albany area. 518-861-8020 or stephenwilson282@gmail.com.

HONEY: light basswood, clover, knapweed mix in 60lb pail. \$166 raw or \$180 heated. Beeswax \$6/lb. Four frame local spring nucs \$125.johnstonsbees@hotmail.com.

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year round spots for Beehives – Yates, Ontario & Wayne Counties. Bees & Beekeeping Supplies & Honey for sale. Retail Store in Canandaigua. Hungry Bear Farms. 585-412-8745 www. HungryBearFarms.com.

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POND & LAKE – products, certified stocking fish, aerators, fountains, NYS DEC invasive algae and weed management. Smith Creek Fish Farm LLC. Support for all your aquatic environmental needs. www.smithcreekfishfarm.com 585-322-7805

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LOCUST TREES for sale. Make good fence posts. You cut. 716-984-0085

FORAGE AND TURF GRASS Seed – straights and blends, bluegrass, ryegrass, clovers, timothy, fescues, cover crops, winter ryes, wheat, peas & oats, pasture, graze, wildlife mixes and many more. Bulk vegetables and Flower Seed. Page Seeds. 607-656-4107

QUALITY FRESH GARLIC. For fine culinary use & select seed. No herbicides/ pesticides used. German white & red available. Will ship. 518-827-4544 or sammonsgarlic@gmail.com.

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GARLIC – German White. Exceptional size. Seed \$12/# over 100# \$11/#. Eating \$8. Wilson, NY 716-523-9951

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WREATH MAKERS we have balsam trees for sale for brush. 315-336-0477 leave a message or molliemoram@yahoo.com with subject line "Wreath Brush".

CHRISTMAS TREE Seedlings and transplants, all kinds. Limited supply. Landscape trees, all sizes. Spruces, firs, some timber types. Treehaven Evergreen Nursery. 716-652-4206 leave message.

OPEN POLLINATED CORN SEED. Silage, Grain, Wildlife plots. Available Cert. Organic. Early varieties. Vast selection including Keuck Early 75 Day, Wapsie Valley 85 day, Dublin 87 day MN (13) 87 day, Silver King 100 day, Golden Bantam Sweet corn, Black Jack popcorn and Japanese Hulles Popcorn to name a few. Green Haven Open Pollinated Seed Group. 607-566-9253 www.openpollinated.com.

TIMOTHY SEED for sale. Good and clean \$70/bushel; \$65/bushel for 10 bushels or more. Also medium red clover seed, good and clean \$120/bushel. 315-536-8848 or 315-694-0278.

LOOKING for spent grain? Call Red Hawk Brewing at 315-491-5158

WANTED! Wholesale grower looking for surplus nursery stock 5-10ft for our digging. Blue spruce, White spruce, Norway spruce, Serbian spruce and Concolor fir wanted in the ground. We are looking for quality trees full to the ground. Contact urtzsevergreens@gmail.com or 315-597-6121

PLACE your order for our 2022 crop consisting of Comet, Centennial and Michigan Copper Hops. We have been in business for over four years. You may get details by giving us a call. Place

your order by phone or email. Brian <u>Ball0218@gmail.com</u> 585-301-2043 or Elaine <u>Basketmom17@gmail.com</u> 585-576-4217.

EVERGREENS FOR SALE. Spruce "Engalmann", 16 trees – Grade A. 15-18' tall with 8" caliper \$30.00/ft; Pine "White", 12 trees – park grade. 16-18' tall with 10" caliper \$21.00/ft; Healthy trees growing in quality topsoil in CNY. Purchaser will dig and transport. Clear & easy access for digging and loading. S.E Schaal Farms 315-952-5243 or scott@hunterspringslandscape.com

EVERGREENS WANTED! 5' to 18' Norway Spruce, White Spruce, Serbian Spruce and Arborvitae. Scott@ forevergreensrus.com or 607-227-3500

WANTED TO SELL planted pine and spruce and about 10 mature hemlock to clear cut. New Berlin, NY 413-530-1108 deg11171943@icloud.com.

WANTED TO BUY. Evergreen trees, spruce, pine, Norway spruce, white spruce, white pine. 10 to 15ft. Capital district. Area. 518-339-3240

WHOLESALE perennials – bare root and potted (European Ginger, Canadian Ginger, Ostrich Fern, Variegated Solomons Seal) Email: billsplants@optonline.net or (631) 924-1513. Deliveries available.

NOFA certified organic potatoes. Reds, Yukon's, Fingerlings, Huckleberries. While they last. Call Mike at Tamarack Hill 607-859-2394

PURPLE raspberry bushes, bare roots–25+. Free - but you help me dig them up. Lyons/Sodus area. (text/call) (973)303-6295, dotdotdash2@spectrum.net

AG LIME/FERTILIZER

POULTRY MANURE. \$15/yard. Pick up or delivery. Analysis available. 845-482-5464 Dan.

SAWDUST/WOOD PELLETS/ BEDDING

SAWDUST \$15/yrd @ the Mill. 607-687-1539 Robinson Lumber LLC, Owego, NY

SAWDUST Delivered or Picked Up.
LJ Valente Inc. Greater Albany area.
Located in Averill Park. 518-674-3750

ANIMAL BEDDING. Fresh clean shavings, bulk or bagged. Delivery available, price based on amount and location. Averill Park. 518-256-8262 or bcffarms157@gmail.com.

REAL ESTATE

HOUSE FOR SALE. Overlooking Canandaigua Lake. 3bd, 2 ba on 4 acre lot. Close to horse racing, gambling and fishing. In Wayne County on State Route 21. 607-776-4777

FARM. Bayport, Long Island. Owner retiring at 78yrs old. Farm, Store, Agriculutural property. Chicken eggs, hydroponics lettuce, annuals, vegetables and flowers. Greenhouse area Approx. 16,000 sf. Farmhouse with enclosed front porch, foyer, living room, kitchen, dining room, 2 bath, 4 bedrooms. Outside deck enclosed spare room. 1 bedroom cottage with 1 bath and living room used as storage area currently. 4 car detached garage. 631-472-0531 John for more info.

UPSTATE NY, TIOGA COUNTY, village of Spencer. 3 bed, 2 full bath, 1st floor bedroom and bath. Freshly painted, all new windows, appliances, doors, well-maintained large yard with chain link fenced back yard. Move in ready! \$159,900. MLS# 318671 Call/text 607-215-2646. pansy@htva.net. Pansy Foster, Laurel Properties.

290 ROLLING ACRES in town of Warwick, outside village of Warwick; great potential for haying, orchards, livestock. Four small houses on property; zoned

Agricultural. 65 miles to NYC. Chris at 845-986-7314

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DAIRY FARM IN WESTERN NY. 1600 acres: BEAUTIFUL AREA. LARGE dairy housing, 5 yr old milking system: LIKE NEW. 4th generation farm, need to retire. Serious inquiries please. Email MCDidas@gmail. com.

WE'RE RETIRING. Farm Lease or sale, part or whole. Picturesque view, 330 acre upstate NY fruit/vegetable farm. 15 minutes from Albany, retail market/u-pick/CSA/farmer markets, ponds, springs, greenhouses, cider mill, outbuildings, equipment, houses. www.kristysbarn.com.

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AG BUSINESSES

RETAIL NURSERY & Christmas Tree Farm. 22 acres, house, barns, shop. Elma, NY. Very busy residential/commercial area, profitable for 35 years. Another farm provides inventory. Treehaven Evergreen Nursery. 716-652-4206 evenings best.

TREE & SHRUB CARE. Nassau County. 230 Customers Spray Programs Feeding Well Est. 2018. Hino 3 tanks, 2 Hose Reels. Retiring. 516-796-8363

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139 ACRES QUALITY CRAFTSMANSHIP LOG HOME with EQUINE FACILITIES. Horse Barn, Stalls, Hay Barn, Outdoor Riding Ring. Steuben County. \$749,900. New York Land Quest. Dan Heisey 607-661-0029 Lic. RE Broker. nylandquest.com

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DAVID ZILKER, Associate Real Estate Broker. ERA Team VP Real Estate. Specializing in Residential, Commercial, Acreage and Farmland Real Estate. 716-474-5859 or 716-496-5661 <u>Dave. Zilker@ERA.com</u>.

EMPLOYMENT

SHOW HORSE CARETAKER and/or Trainer. Housing-utilities and compensation based on skill and experience level. Shows and home. Jan 518-756-9777 or 518-466-5342

SEAWAY RENTAL CORP – Watertown, NY offers full-time position(s) with salary range \$32-52,000/yr, based upon applicant experience. The job requires competent knowledge in gas and diesel engines. These jobs offer paid holidays, paid vacation and retirement/

healthcare plans. Applicants may stop in for an application, e-amil a resume to seawayrental@msn.com or mail resume to 25177 NY State Route 3, Watertown, NY 13601

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CAREER OPPORTUNITIES with Sign on Bonus. CNY's premier design/build firm in landscape construction is hiring. If you love the outdoors and are looking to join a professional company, qualified applicants can contribute to a growing co. We offer 40+ hrs a week, benefits, internal advancement and a paycheck well above minimum wage. Go to HSLC. CO and click on the red "Join Our Team" button to learn more.

HOP FARM MANAGER. The Bineyard located in Cazenovia, NY (Madison County) is looking for people to assist with commercial hop production. March to November. Farm experience and ability to work independently required. Please email chad@thebineyard.com for more details.

KREHER FAMILY FARMS Clarence, NY location is seeking a Farm Manager to manage our egg production area. Animal husbandry and management experience required. Dairy experience is welcome! Apply online at www.krehereggs.com or call HR Manager (Brook) at 716-759-6802

MAPLE FARM - seeking experienced sugar maker to manage tapping and syrup production at 3,000-tap maple operation near Rochester. Seasonal position with housing provided. Please contact joe@kettleridgefarm.com.

AGRI-BALANCE SERVICES McDowell & Walker Inc now hiring Agronomy Personnel. Spray & Fertilize Applicators. Full time or seasonal. Come join our team! Send resume to: barryj@mcdowellwalker.com.

CANTICLE FARM, a Community Supported Agriculture Farm in Allegany, NY seeking experienced full-time Executive Director/President. Send letter/resume to office@canticlefarm.org, attn: Shauna Kessler, subject: EXECUTIVE DIRECTOR/PRESIDENT APPLICATION. Full description at http://canticlefarm.org/employment.html.

SMALL Chautauqua farm market with B&B opportunity. Looking for a partnership in the venture. 716-680-2211 for details.

CO-VALE HOLSTEINS Preble NY seeking an assistant crop manager with a passion for great cows. This is a 600+ dairy with 1200+ acres. Brad at 315-729-3220

STEWARDSHIP position at Genesee Valley Conservancy for conservation minded individual. Successful not-for-profit based in Geneseo working to conserve habitat and farmland in Genesee Valley. Full-time with benefits. Visit website!

FULL/PART TIME - Breeding Farm position. Weekends, must have experience with some aspects of horse care including feeding, turning out, holding for blacksmith/vet, mucking stalls. Patience is required as you will be handling mares and foals. Driving tractors and working farm equipment abilities would be helpful. Must be punctual, dependable with neat and organized work habits. Must have reliable transportation to/from workplace. Good references required. No riding involved. Great pay for right person, up to \$20/hr. Cambridge, NY. Please provide contact information to 518-677-8265

LARGE HORSE FARM seeks person or couple to maintain property. Mowing, fence, hay making. pasture maintenance. Good Salary, Housing, Health Ins. and year end bonus. Contact stonewallfarm@aol.com or 914-

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